

**BEFORE THE MOTOR VEHICLE DEALER BOARD
STATE OF COLORADO
CASE NUMBER: BD22-0873**

FINAL ORDER

**IN RE: WAYNE PAUL STAFFORD, JR., Licensee/Respondent
 Motor Vehicle Salesperson License # 209007**

Dealerships Involved with Application - License # 43752

This matter came before the Colorado Motor Vehicle Dealer Board (hereafter, the "Board"), on August 19, 2025, pursuant to C.R.S. §§ 44-20-104(3), 44-20-121, 24-4-104, and 24-4-105 (2022), and upon review of the Initial Decision (hereafter, the "Initial Decision") for the Board, rendered by a Hearing Officer of the Hearings Division of the Department of Revenue (hereafter, the "Hearings Division") on April 23, 2025, in Case #BD22-0873 (hereafter, the "Case"). Prior to thirty (30) days after the Board served the Initial Decision on the Licensee/Respondent, the Board, through Delegation of Authority to the Board's Executive Secretary, extended its right to review the Initial Decision beyond the thirty (30) day limit.

The Board's review was confined to the Initial Decision immediately available for reference during the review.

The Board, having considered the Initial Decision, **HEREBY FINDS, DETERMINES, AND ORDERS THE FOLLOWING:**

FINDINGS

1. The Initial Decision resulted from an April 23, 2025, hearing before a Hearing Officer of the Colorado Department of Revenue, Hearings Division.
2. The Hearings Officer believed suspension of the license was merited under the circumstances of the Case. However, the Hearing Officer also recognized the statutory penal restriction prohibiting a Hearing Officer from recommending a revocation and recommended a probationary period of twelve (12) months, the maximum fine allowed for each violation, or both a probationary period and fine for each violation committed by a person licensed by the board.
3. The Board served the Licensee/Respondent the Initial Decision on May 6, 2025, by United States Mail, first class postage prepaid.
4. The Board reasoned that it was appropriate to make the following determinations respective to the Initial Decision:

- a. Accept the Findings of Fact;
- b. Accept the Conclusions of Law/Analysis; and,
- c. Set Aside the Hearing Officer's Recommended Order and replace that with the Board's resolution of the case, as set out below, based upon the Board's statutory penal jurisdiction, the relevant facts, and the applicable law.

DETERMINATIONS RESPECTIVE TO THE INITIAL DECISION

- 1. Accept the Findings of Fact in their entirety.
- 2. Accept the Conclusions of Law in their entirety.
- 3. Applying the Board's statutory penal jurisdiction, the Board set aside the Recommended Order and Ordered the revocation of Respondent's license and a five-thousand-dollar (\$5,000) fine for each of the sixteen (16) violations, for a total assessed fine of eighty-thousand dollars (80,000).


ORDER

NOW THEREFORE, in consideration of the foregoing, and pursuant to C.R.S. §§ 44-20-104(3), 44-20-121, 24-4-104, 24-4-104(11), and 24-4-105 (2022), IT IS HEREBY ORDERED:

The Motor Vehicle Salesperson License # 209007 of Wayne Paul Stafford, Jr. is Revoked.

SO ORDERED this 19th day of August, 2025.

**COLORADO MOTOR VEHICLE DEALER BOARD,
AMANDA GORDON PRESIDENT**

By: 
David Guttenberg, First Vice-President
Colorado Motor Vehicle Dealer Board
1707 Cole Boulevard, Suite 300
Lakewood, CO 80401

RIGHT TO APPEAL

This Board Order constitutes final agency action by the Colorado Motor Vehicle Dealer Board. Pursuant to § 24-4-106(11), C.R.S. (2020), you may appeal this Board Order to the Colorado Court of Appeals within forty-nine (49) days after the date of service. The date of service depends upon whether you received your copy of the Order by regular first-class mail or whether your copy of the Order was delivered to you personally. If you received your copy of the Order by regular first-class mail, then the date the Order was mailed to you is the date of service. If you received your copy of the Order by personal delivery, then the date your copy of the Order was received by you is the date of service.

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the foregoing **FINAL ORDER** was duly placed in the United States Mail, first class postage prepaid, and via electronic mail, this 20th day of August, 2025, addressed as follows:

Wayne Paul Stafford, Jr.

[REDACTED]

[REDACTED]

Attn: General Manager
Premier Truck & Auto Center
2329 8th Avenue
Greeley, CO 80631

Sarah Killeen

Assistant Attorney General II
Office of the Attorney General
sarah.killeen@coag.gov

Starla Doyle
Hearing Officer
Hearings Division
Dor_regulatoryhearings@state.co.us

Digitally signed by
Lisa Garcia
Date: 2025.08.20
09:53:13 -06'00'

Lisa Garcia, Legal Assistant
Auto Industry Division