



## **EXECUTIVE SUMMARY**

### **CONNECTING RESEARCH AND PRACTICE: THE ICRG CONFERENCE ON GAMBLING AND ADDICTION**

TO: The Colorado Limited Gaming Control Commission  
FROM: Christine Reilly, Senior Director of Research, ICRG

The International Center for Responsible Gaming (ICRG) requests \$198,800 for a major knowledge translation project for Colorado that will connect treatment providers, gaming regulators, public health professionals, and responsible gambling specialists from the casino and lottery industries for an exploration of the newest and highest quality research on gambling disorder and responsible gambling. “Connecting Research and Practice” will bring together these various stakeholders in Colorado for a two-day conference in Denver in March 2025.

Topics will include youth gambling; integrating Native American traditions into treatment of addiction; the health risks of sports wagering; special populations including military veterans; the safety and effectiveness of popular responsible gambling strategies; and recovery approaches including Cognitive-Behavioral Therapy and Twelve Step programs. The proposed conference will feature leading scientists who are not only experts in their field but also talented communicators suitable for a non-academic audience. “Connecting Research and Practice” is based on the ICRG’s highly successful Conference on Gambling and Addiction, held annually since 1999. The ICRG will collaborate with representatives of the targeted audiences through a steering committee that will help with program review, promotion and evaluation.

We believe that the proposed conference will strengthen the capacity of the many stakeholders in Colorado to prevent and treat gambling disorder in the state: treatment providers, public health professionals, gaming regulators and responsible gambling specialists in Colorado casinos and lottery.

## Responsible Gaming Grant Application Form

Summary Information Section			
Legal Name of Organization		International Center for Responsible Gaming	
Department (if applicable)			
Mailing Address		900 Cummings Center, Suite 219-U	
City		State	ZIP Code
Beverly		MA	01915
Phone	Website		
978-338-6610	www.icrg.org		
EIN	Organization Email Address		
52-1967802	creilly@icrg.org		
Application Contact			
Christine Reilly, Senior Research Director			
Application Title			
Connecting Research and Practice: The ICRG Conference on Gambling and Addiction			
Contact Phone	Contact Email		
617-359-9904	creilly@icrg.org		
List of Organization's Executive Leadership & Contact Information. Please include Executive Director, Deputy Directors, Director of Finance or equivalent staff position & Director of Development or equivalent staff position. Arthur Paikowsky, President (apaikowsky@icrg.org) Christine Reilly, Senior Research Director; Treasurer and Secretary (creilly@icrg.org) Nicole Scott, Director of Tribal Nations Relations and Communications (nscott@icrg.org)			

Attach supplemental information or supporting documentation if more room is needed.

List of Board of Directors, including full legal name, position, affiliation, length of time on the board and expiration date.

Mark Lipparelli, chair, Founder, Gioco Ventures LLC, 10 years on board of directors, expiration: 2025.

Maria-Christina Annaloro, Dir. Responsible Gaming, Sands Corporation, 3 years on the board board. Expiration: 2025.

Steven Crystal, Automated Cashless System, 2 years on the board. Expiration: 2025.

Alex Dixon, General Manager, Q Casino, 2 years on the board. Expiration: 2025.

Daron Dorsey, Exec Dir., Association of Gaming Equipment Manufacturers (AGEM), 2 years on board. According to bylaws, heads of AGEM and American Gaming Association have permanent seats on the board until replaced as heads of their respective organizations.

Dean Hestermann, Vice President, Caesars Entertainment, 4 years on the board, Expiration: 2025.

Alison Kutler, Head of Sustainability & Responsible Gambling, FanDuel. 1 month on board. Expiration: 2025.

Stephen Martino, MGM Resorts International, 2 years on board. Expiration: 2025.

Bill Miller, President & CEO, American Gaming Association. 2 years on board. According to bylaws, heads of AGEM and American Gaming Association have permanent seats on the board until replaced as heads of their respective organizations.

Eileen Moore Johnson, Vegas Loop General Manager, The Boring Company, 1 year on the board. Expiration: 2025.

Sheila Morago, former Executive Director, Oklahoma Indian Gaming Association, 2 years on board. Expiration: 2025.

M. Cristina Romero De Alba, Partner, LOYRA Law Firm, 1 year on board. Expiration: 2025.

Birgitte Sand, Independent Consultant, Birgitte Sand & Associates, 1 year on board. Expiration: 2025.

Kathleen Scanlan, former director, Massachusetts Council on Compulsive Gambling, 11 years on board. Expiration: 2025. A full board roster is included as an attachment.

#### Mission Statement

The mission of the International Center for Responsible Gaming (ICRG) is to help individuals and families affected by gambling disorder through the support of high quality scientific research that will yield effective prevention, treatment and public health policy. The ICRG raises public awareness of gambling disorder and responsible gambling and enhances the knowledge of treatment providers, public health professionals and responsible gambling specialists through evidence-based educational programming including webinars and conferences.

*Attach supplemental information or supporting documentation if more room is needed.*

#### Geographic Area Served

International in scope. The ICRG accepts research grant applications from all over the world, and its educational programs attract an international audience through its webinar series and an annual conference in Las Vegas.

*Attach supplemental information or supporting documentation if more room is needed.*

Tax Exempt Status (select): ☒ 501(c)(3) Non-profit

☐ State Government Agency

☐ Local Government Agency

☐ Using a Fiscal Agent or Sponsor

☐ Other

**Grant Request And Narrative Section**

Amount Requested

\$198,800

Type of Grant Requested (select): ☐ General Operating Support ☒ Program or Project Support☐ Other:**Program Requests Only:** Name of Program or Project

Connecting Research and Practice: The ICRG Conference on Gambling and Addiction

Description of What the Grant Funding will be Used For

"Connecting Research and Practice" will feature the latest research on gambling disorder and responsible gambling in a two-day conference in Denver in 2025. The proposed program will emulate the highly successful Gambling and Addiction Conference sponsored by ICRG since 1999. In nearly 25 years of coordinating this conference, more than 80 percent of the attendees have ranked the program as either superior or above average when compared to other educational forums on gambling. The proposed Colorado conference will seek to bridge the gulf between academic research and the work performed by all stakeholders concerned about the impact of gambling: treatment providers, public health professionals, gaming regulators, and responsible gambling specialists at the casinos and state lottery. Our goal is to strengthen understanding of gambling disorder among these stakeholders so that their approaches are not hampered by out-dated ideas about how to prevent gambling disorder and help people with gambling problems.

The proposed conference will feature some of the best speakers over the past 25 years. Potential presenters and topics:

Luke Clark, PhD, University of British Columbia, "Are Youth Migrating from Video Games to Gambling?"

Martina Whelshula, PhD, Arrow Lakes Nation of the Colville Confederated Tribes in Washington State, "Integrative Cultural Healing Model for Native Americans"

Joshua Grubbs, PhD, University of New Mexico, "Sports Wagering in the U.S.: What are the risks?"

Michael Wohl, PhD, Carleton University, "Does Responsible Gambling Work? What We Know and What We Don't Know"

Deirdre Querny, MSW and Dr. Iris Balodis, "Brain Connections: How to Talk to your Clients about the Neurobiology of Gambling Addiction." Deirdre and Iris were honored by the ICRG with the 2023 Scientific Achievement Award for excellence in knowledge translation.

James Whelan, PhD, University of Memphis, "Gambling Treatment: Evidence and Strategies to Engage and Retain Those Needing Help"

Shane Kraus, PhD, University of Nevada, Las Vegas, "Gambling Problems Among Military Veterans"

Bruce Liese, MD, University of Kansas, "Cognitive-Behavioral Therapy: Strategies for Meeting the Needs of People from Diverse Backgrounds and Diverse Addictions"

Matthew Tom, PhD, Cambridge Health Alliance and Harvard Medical School, "Big Wins and their Impact on Future Gambling: Implications for Responsible Gambling"

Jay Robinson, M.Ed., Safer Gambling and Stakeholder Engagement Focal Research, "How to Work with Clients Who Don't Want to Quit Gambling"

Rory Pfund, PhD, University of Memphis, and Michael Wohl, PhD, Carleton University, "The Power of Language in Addiction Treatment and Responsible Gambling: Can We Do Better?"

Heather Gray, PhD, Cambridge Health Alliance and Harvard Medical School, "Who's Responsible for Responsible Gambling? Research on Players' Perspectives"

Spero Manson, MD, University of Colorado and Centers for American Indian and Alaska Native Health, "Addiction among Native Peoples"

Scott Tonigan, PhD, University of New Mexico, "What People Do in 12-Step Programs that Mobilizes Change and Why" Representative from White Bison, a Colorado Springs organization dedicated to integrating Native American traditions into treatment for addiction.

Our promotional efforts will target the following:

Addiction specialists (social workers, counselors, psychologists and other healthcare professionals that serve clients with gambling problems): Members of the National Board of Certified Counselors, the Colorado affiliate of NAADAC (The Association for Addiction Professionals), the National Association of Social Workers—Colorado Chapter, and the Colorado Psychological Association.

Staff and members of the Problem Gambling Coalition of Colorado

Colorado Division of Gaming staff

Professionals from the Colorado Department of Public Health

Employees of Colorado casinos and state lottery, especially those tasked with responsible gambling programs

Members of the Community Attach supplemental information or supporting documentation if more room is needed.

## Anticipated Program Milestones to be Achieved during the grant period

March 2024. Announce grant in a press release. Organize steering committee composed of representatives from targeted audiences to review proposed program. Visit Denver to scout locations for the conference and meet with steering committee. Invite speakers.

May 2024. Confirm all speakers and meeting location. Begin work on promotional materials and rental of mailing lists.

June 2024. Send save the date announcement through email blasts, postcard mailings and social media. Seek continuing education approval for clinicians from statewide organizations such as Colorado affiliate of the National Association of Social Workers. Set up registration platform on the ICRG website. Announce that registration is open. Mail conference brochure and post program on the ICRG website.

August 2024. Coordinate with hotel about food and beverage requests and audio-visual needs.

September 2024 Send progress report to Colorado Division on Gaming.

January 2025 Final promotional announcements

March 2025 Hold Conference; Send Survey Monkey evaluation to all attendees after the conference. Send continuing education certificates attendees.

April 2025 Final report to Colorado Division on Gaming and steering committee

*Attach supplemental information or supporting documentation if more room is needed.*

Description of any current or past projects in which the eligible Application has participated that address responsible gaming or problem gaming

The annual ICRG Conference on Gambling and Addiction is entering its 25th year. It is the premier international event focused on disseminating research findings on gambling addiction and responsible gambling to treatment providers, gaming industry personnel, gaming regulators, researchers, students, and public health professionals. The conference encourages networking among these diverse groups all toward the goal of improved prevention and treatment of gambling disorder. We have attached the 2022 brochure and a summary of the 2022 conference evaluations to this proposal.

Nearly 10,000 individuals have participated in the ICRG webinar series on gambling disorder and responsible gambling since 2009. These 90-minute programs are ideal for busy professionals and feature the leading scientists and experts on topics relevant to all stakeholders. Currently, we offer 5 webinars in the spring. Last year's topics included retaining clients in treatment for gambling disorder, the state of research on responsible gambling strategies, the impact of stigmatizing language on treatment and responsible gambling, research on the responsible gambling program GameSense, and the use of "open science" methods in gambling research.

The ICRG sponsors regional conferences specifically for treatment providers in New Mexico and Florida. These programs are supported by the Sandia tribe in New Mexico and the Seminole tribe in Florida. Plans for 2024 include expanding these programs to Oklahoma and California. Although open to all clinicians, we make a special effort to involve treatment providers working in Indian Behavioral Health.

*Attach supplemental information or supporting documentation if more room is needed.*

## THE INTERNATIONAL CENTER FOR RESPONSIBLE GAMING

The International Center for Responsible Gaming (ICRG) was founded as a nonprofit organization in 1996. In consultation with treatment providers and other stakeholders, we learned that their highest priority was building a knowledge base that would inform the public, clinicians, the industry, regulators, public health professionals and researchers about gambling disorder. Consequently, we established the first national (and, later international) competitive grants program. Since 1996, the ICRG has committed more than \$30 million in research grants to investigators at some of the leading academic institutions. Topics have included the prevalence and the etiology of the disorder, treatment, prevention (responsible gambling), and special populations such as youth, military veterans, and racial and ethnic minorities. In addition, the ICRG supports evidence-based education programs such as conferences, webinars and publications, in order disseminate research findings to the public and stakeholders concerned about the impact of gambling on public health.

## ORGANIZATIONAL GOALS

- \* Support all worthy research projects that meet the criteria for scientific excellence and the needs of clinicians, public health officials, gaming regulators and responsible gambling specialists in the industry.
- \* Provide educational programming for all stakeholders concerned about the impact of gambling on public health, especially those from under-served communities.
- \* Expand the screening of individuals for gambling disorder in order to identify people in need of assistance.
- \* Promote understanding of gambling among children and young adults through research, education and special outreach programs such as "Talking to Children about Gambling" and [www.CollegeGambling.org](http://www.CollegeGambling.org).

## CURRENT PROGRAMS

### Research Grants

In 2023, the ICRG released 12 calls for proposals on gambling research and awarded grants to ten institutions. (Note that review of 2023 grant applications is still in process as of November 2023.) Topics included the health risks for young adults, understanding the low usage of responsible gambling tools, E-sports bettors, the utility of Acceptance and Commitment Therapy for individuals in the military, the health risks of online gambling, the connection between alcohol use and problem gambling, examining the value of machine learning algorithms for lottery players, and the effectiveness of the responsible gambling strategy of pre-commitment; i.e., limiting time and money spent gambling.

### Education Programs

#### Annual Conference

The ICRG has sponsored an annual ICRG Conference on Gambling and Addiction since 1999. The two-day conference is held in conjunction with Global Gaming Expo to encourage industry professionals, especially those charged with implementing responsible gambling programs, to attend and learn about gambling disorder and the latest research on responsible gambling. The top audiences are treatment providers, researchers, students and public health professionals.

#### Webinars

The ICRG sponsors five webinars every spring. Topics in 2023 included retaining clients in treatment for gambling disorder, the state of research on responsible gambling strategies, the impact of stigmatizing language on treatment and responsible gambling, research on the responsible gambling program GameSense, and the use of "open science" methods in gambling research.

#### Regional Conferences for Treatment Providers

The ICRG coordinates regional conferences specifically for treatment providers in New Mexico and Florida. These programs are supported by the Sandia tribe in New Mexico and the Seminole tribe in Florida, respectively. Plans for 2024 include expanding these programs to Oklahoma and California. Although open to all clinicians, we make a special effort to involve treatment providers working in Indian Behavioral Health.

*Attach supplemental information or supporting documentation if more room is needed.*

**Project Requests only:**

1) Provide a summary of the plan for the program or project requested.

The ICRG proposes a major knowledge translation project for Colorado that will connect treatment providers, gaming regulators, public health professionals, and responsible gambling specialists from the casino and lottery industries to the newest and highest quality research on gambling disorder and responsible gambling. "Connecting Research and Practice: The ICRG Gambling and Addiction Conference" will bring together these various stakeholders in Colorado for a two-day conference in Denver in March 2025. Topics will include youth gambling; integrating Native American traditions into addiction treatment; the health risks of sports wagering; special populations including military veterans; the safety and effectiveness of responsible gambling strategies; and recovery approaches including Cognitive-Behavioral Therapy and Twelve Step programs. The proposed conference will feature leading scientists who are not only experts in their field but also talented communicators suitable for a non-academic audience. "Connecting Research and Practice" is based on the ICRG's highly successful ICRG Conference on Gambling and Addiction, held annually since 1999. The ICRG will collaborate with representatives of the targeted audiences through a steering committee that will help with program review and promotion.

2) What issue and/or opportunity does this project address?

Science is always evolving, and the study of gambling disorder is no exception. However, stakeholders concerned about the impact of gambling don't have easy access to research findings. Treatment providers interested in serving clients with gambling disorder rarely have the opportunity to connect in person with the scientists who are studying this condition. There are few programs for responsible gambling specialists to learn about the evidence—or lack of evidence—for popular responsible gambling strategies. Public policy makers and gaming regulators rarely have the occasion to explore what up-to-date research says about policies and regulations. It is vital that all programs designed to address problem gambling—treatment or responsible gambling—be safe and effective. And, the only way to test safety and efficacy is to conduct scientific research. Consequently, we believe that the ICRG has a responsibility to connect all stakeholders as well as the public with the latest research on gambling disorder.

3) Provide detailed goals and objectives, a list of activities and an anticipated timeline for each project goal or milestone.

1) Goal: Enhance the ability of Colorado treatment providers to effectively treat gambling disorder by translating the latest scientific research to their clinical practice.

Objective: Attract addiction specialists from around the state to learn about the latest on treatment.

2) Goal: Enhance the ability of gambling operators (e.g., casinos and the lottery) and gaming regulators in Colorado to implement safe and effective responsible gambling programs for gamblers.

Objective: Attract gaming regulators and casino and lottery staff in charge of responsible gambling programs.

3) Goal: Enhance the understanding of the needs of minority communities (e.g., Native American tribes) and other subpopulations in Colorado (e.g., military veterans) in terms of gambling disorder, including health disparities, among public health professionals.

Objective: Involve speakers who can address the latest research on these populations.

We will achieve Goals 1 and 2 by inviting representatives of the targeted audiences to serve on the conference steering committee that will advise the ICRG on program content and promotion. For Goal 3, we propose including Dr. Martina Whelshula, PhD, Arrow Lakes Nation of the Colville Confederated Tribes in Washington State, a representative from White Bison, a Colorado Springs organization devoted to culturally-based healing for Native Americans; Dr. Shane Kraus, a leading expert on gambling among military veterans; and Dr. Luke Clark on the connections between video games and gambling among young people.

*Attach supplemental information or supporting documentation if more room is needed.*

Describe any collaborations the organization plans to engage within the implementation of the grant funding

The ICRG plans to reach out to organizations that represent our targeted audiences and request their involvement in a steering committee that will advise the ICRG on the content of the program, meeting location and promotional strategies. Such organizations will include the Problem Gambling Coalition of Colorado; Colorado Gaming Association; the Colorado Lottery; the Colorado Psychological Association; the Colorado affiliate of NAADAC, the Association of Addiction Professionals; the Colorado chapter of the National Association of Social Workers; White Bison, a Colorado Springs organization devoted to culturally-based healing for Native Americans; the Colorado Lottery; the Colorado Department of Public Health & Environment; the Colorado Counseling Association; and the Southern Ute Indian Tribe.

*Attach supplemental information or supporting documentation if more room is needed.*

Explain why the organization is approaching the issue and/or opportunity in this way.

There are several reasons why there is a disconnect between research and practice. Academic paywalls prevent the public from easily accessing scientific articles. The changing media landscape—especially the declining coverage of health and medicine in newspapers—has made it challenging for non-scientists to understand the always evolving science of health, addiction and, in particular, gambling disorder. That is why the ICRG's mission is to not just fund high quality research on gambling disorder and responsible gambling but to also disseminate the findings of that research so that the public and stakeholders in this field can make informed decisions about the best treatment approaches, the most enlightened public policy and gaming regulation on gambling, and the safest and most effective responsible gambling practices. We choose the in-person conference format which is superior to online programs in terms of enabling attendees to network and meet the scientists behind the research.

One example of how scientific research on gambling disorder affected public policy is from a long-term investigation of the Missouri Voluntary Self-exclusion program, supported by ICRG. The researchers discovered that many of the enrollees "broke" the self-exclusion "contract" by continuing to go to casinos in both Missouri and Illinois. However, over time, many of these individuals got well and ceased having problems with gambling. The lesson was that it wasn't the punitive nature of the self-exclusion agreement (e.g., warnings of arrest for trespassing) but the actual decision to quit or reduce their gambling that led them eventually to recovery. In other words, self-exclusion—a very popular responsible gambling intervention—should be viewed as a "therapeutic" strategy rather than a "punitive" approach with threats of arrest. We believe that this message is now causing changes in the self-exclusion policies propounded by gaming regulators and operators.

Consequently, restoring the connection between science and practice is the motivation for the ICRG's many programs that seek to unite the diverse stakeholders in an exploration of how new research can strengthen treatment, prevention, responsible gambling, and public policy: the annual conference in Las Vegas; the yearly webinar series; and regional conferences for treatment providers. For our educational programs we select speakers whose research has made an important contribution to the field and who are known as skilled communicators for non-academic audiences. Many of our researchers are also clinicians, giving them unique insights into the challenges facing treatment providers.

In addition to educational programs, the ICRG also maintains two evidence-based websites ([www.icrg.org](http://www.icrg.org); [www.CollegeGambling.org](http://www.CollegeGambling.org)) that serve as an important resources for the public. The ICRG site has an entire section on "Getting Help" for individuals with gambling problems or families concerned about their loved ones.

*Attach supplemental information or supporting documentation if more room is needed.*

Describe how the organization measures impact. If this is a program request, describe how the impact is measured for the program that is the subject of this proposal

The ICRG will seek to measure the impact of the conference by conducting a digital evaluation of the program by all attendees using SurveyMonkey. The survey will include questions about how the content of the conference will impact their work. It will also ask about whether the networking opportunities afforded by such a diverse audience yielded any promising future collaborations. Finally, we will convene the steering committee for discussion of their assessment of the conference.

*Attach supplemental information or supporting documentation if more room is needed.*

List any prior grant funding received from the Division of Gaming/CLGCC, including amounts and dates.

None.

*Attach supplemental information or supporting documentation if more room is needed.*

Describe any anticipated challenges facing the implementation of the proposed project and the organization's plan for addressing those challenges.

#### Limited Resources of Treatment Providers for Education and Travel:

We know from anecdotal evidence that increasing travel costs and high registration fees are affecting the ability of clinicians to seek continuing education in in-person programs. Consequently, we have made it a priority to reach out to these professionals through generous scholarship programs and regional conferences. Because of their limited or non-existent budgets for continuing education, we propose that the Connecting Research and Practice conference in Colorado be free of charge and that we use grant funds to support travel stipends for those treatment providers and public health professionals traveling to the conference from beyond the Denver metropolitan area.

#### Need to Involve Industry Personnel in Education on Responsible Gambling:

Responsible gambling specialists at casinos and the lottery rarely get the opportunity to attend the annual ICRG Conference on Gambling and Addiction in Las Vegas. We believe that by involving the Colorado Gaming Association and Colorado Lottery in the conference steering committee, we can encourage these institutions to help attract such professionals to the conference.

#### Small Size of ICRG Staff:

The current ICRG staff is composed of one full-time person and four part-time employees. This lean and mean structure enables us to devote most of our revenue to research grants and educational programs. But taking on an additional conference will stretch our resources. Consequently, as you can see in the proposed budget, we request support for a part-time conference coordinator on a 12-month contract to operate the conference.

*Attach supplemental information or supporting documentation if more room is needed.*

How will the project be sustained after the end of the grant period?

Our annual ICRG Conference on Gambling and Addiction is largely sustained by sponsorships supported by companies in the gambling sphere. This level of support allows us to keep the registration fees low--important when your primary audiences are clinicians, researchers and students.

We will explore with the steering committee for the Colorado conference the possibility of a conference in 2026 that would be supported by sponsorships purchased by the gaming entities in Colorado, although on a smaller scale than the conference in Las Vegas.

*Attach supplemental information or supporting documentation if more room is needed.*

Describe how the organization plans to evaluate the results of requested funding, project or program

The ICRG will send an evaluation of the conference via SurveyMonkey to all attendees. Many of the questions regarding the quality of the program are required by the agencies that approve the ICRG's continuing education activities, such as the American Psychological Association, the National Board of Certified Counselors, and NAADAC, the Association for Addiction Professionals. Beyond those questions, we will seek to understand if the conference had an impact on the respective practices of attendees. For example, will treatment providers incorporate new information into their clinical practice? Will responsible gambling (RG) specialists at the casinos and the lottery consider new ways to message RG information? Will gaming regulators be motivated to ground gambling regulations in research about gambling addiction?

Once we have the survey results, we will convene the steering committee to discuss the results and the committee's own appraisal of the program.

*Attach supplemental information or supporting documentation if more room is needed.*

**Financial Planning****Attachments**

Submit a detailed Project Budget outlining program expenses for the amount requested. Any partner or contracted agencies listed in the implementation of the project must be included in this section with detailed information on the amount and line item expenses from the funding going to the contracting agency.

**Required Attachments**

Submit a list of other sources of income supporting the proposed project

All applications requesting funding for marketing or advertising must submit a detailed budget and marketing plan as an attachment.

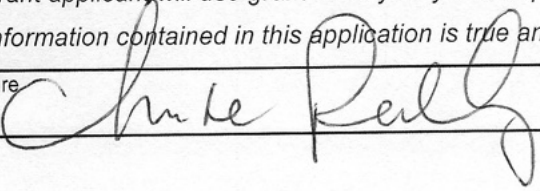
For organizations operating under a fiscal sponsor, submit the memorandum of understanding or the contract between the organization and the fiscal agent/fiscal sponsor.

**Source Income Table**

- (a) Government Agencies, Institutions of Higher Education and other applicants not categorized as a 501(c)(3) non-profit organization submit an organizational budget that shows sources of income
- (b) Complete for 501(c)(3) non-profit agencies: the table below for the organization as a whole, based on the most recently completed fiscal year. Categories may be modified to fit your organization's funding sources.

**Percentage Funding Sources (for 501c3 nonprofit organizations)**

Government grants (federal, state, county, local)	0 %
Government Contracts	0 %
Foundations	0 %
Business	94 %
Events	6 %
Individual Contributions	%
Fees/earned income	%
Workplace giving campaigns	%
In-kind contributions	%
Other	%
<b>Total (must equal 100%)</b>	<b>100 %</b>

Financial Information Section			
Organization Budget for fiscal year 2022	Fiscal Year Date January 1 - December 31, 2022	Income \$2,808,172	Expenses \$1,329,134
For Project/Program Requests:			
Program Budget \$198,800	Dates of budget period March 1, 2024-April 30, 2025	Income	Expenses
Name of Person Responsible for Financial Reporting Christine Reilly - Treasurer		Name of Financial Institution where funds will be deposited Bank of America Merrill Lynch	
<b>Attachments</b>			
<p>Applicants need to submit the following required documents as attachments to their application:            Proof of IRS Federal Tax Exempt Status dated within the last five years (also called a Letter of Determination.)  <b>(Optional)</b> Applicants may submit up to three additional attachments, no longer than four pages each, as supporting documentation for the application request.</p>			
<b>List of Attachments</b>			
1.	Determination letter from the IRS		
2.	Audit of fiscal year 2022		
3.	990 for fiscal year 2022		
<b>Acknowledgments</b>			
<p>By signing below, I acknowledge the following:</p> <p>The grant applicant or if the applicant is a nonprofit, that the applicant and any board members are not fundamentally opposed to gaming; and</p> <p>The grant applicant or any associated staff or board members of the grant applicant does not have, to their knowledge, any litigation, or charges against them related to gaming activities; and</p> <p>The grant applicant or if the applicant is a nonprofit, that the applicant and/or a majority of board members are not affiliated with a person licensed under article 44-30; and</p> <p>The grant applicant will use grant money only for the purpose for which the grant money was awarded; and</p> <p>The information contained in this application is true and correct to the best of my ability.</p>			
Signature 			Date 11/29/2023

# **International Center for Responsible Gaming**

Financial Statements

December 31, 2022 and 2021

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## Independent Auditors' Report

To the Board of Directors  
International Center for Responsible Gaming

### Opinion

We have audited the accompanying financial statements of International Center for Responsible Gaming (the Organization), which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Change in Accounting Principle

As discussed in Note 1 to the financial statements, during the year ended December 31, 2022, the Organization changed the manner in which it accounts for leasing arrangements due to the adoption of Financial Accounting Standards Board Accounting Standards Codification Topic 842, *Leases*. Our opinion is not modified with respect to this matter.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

### **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

A handwritten signature in black ink that reads "Baker Tilly US, LLP". The signature is written in a cursive, flowing style.

Baker Tilly US, LLP  
Tewksbury, Massachusetts  
November 14, 2023

<b>December 31</b>	<b>2022</b>	<b>2021</b>
<b>Assets</b>		
Current Assets:		
Cash	\$ 3,582,467	\$ 2,251,239
Contributions Receivable	711,825	737,250
Prepaid Expenses and Other Current Assets	12,292	13,982
<b>Total Current Assets</b>	<b>4,306,584</b>	<b>3,002,471</b>
Property and Equipment, Net of Accumulated Depreciation	3,330	5,052
Operating Lease Right-of-Use Asset	114,138	-
Security Deposits	5,700	5,700
<b>Total Assets</b>	<b>\$ 4,429,752</b>	<b>\$ 3,013,223</b>
<b>Liabilities and Net Assets</b>		
Current Liabilities:		
Accounts Payable and Accrued Expenses	\$ 57,795	\$ 66,742
Current Portion of Grants Payable	585,964	411,967
Current Portion of Operating Lease Liability	25,180	-
Deferred Revenue	-	15,000
<b>Total Current Liabilities</b>	<b>668,939</b>	<b>493,709</b>
Grants Payable, Net of Current Portion	205,999	540,980
Operating Lease Liability, Net of Current Portion	86,548	-
<b>Total Liabilities</b>	<b>961,486</b>	<b>1,034,689</b>
Net Assets:		
Net Assets without Donor Restrictions	1,423,144	879,834
Net Assets with Donor Restrictions	2,045,122	1,098,700
<b>Total Net Assets</b>	<b>3,468,266</b>	<b>1,978,534</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 4,429,752</b>	<b>\$ 3,013,223</b>

**Statements of Activities**
**International Center for Responsible Gaming**
**For the Years Ended December 31**
**2022**
**2021**

	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Operating Activities:						
Revenue and Other Support:						
Contributions	\$ 916,193	\$ 1,460,465	\$ 2,376,658	\$ 506,245	\$ 140,000	\$ 646,245
International Trade Shows	261,000	-	261,000	-	-	-
Returned Research Grant	155,514	-	155,514	34,912	-	34,912
Grant Revenue	15,000	-	15,000	20,500	-	20,500
Bad Debt Recovery	-	-	-	-	600,000	600,000
Net Assets Released from Restriction	514,043	(514,043)	-	62,500	(62,500)	-
<b>Total Revenue and Other Support</b>	<b>1,861,750</b>	<b>946,422</b>	<b>2,808,172</b>	<b>624,157</b>	<b>677,500</b>	<b>1,301,657</b>
Operating Expenses:						
Program Services:						
Research Grants Program	493,830	-	493,830	673,153	-	673,153
Conference	191,621	-	191,621	3,954	-	3,954
Other Programs	24,839	-	24,839	3,450	-	3,450
<b>Total Program Services</b>	<b>710,290</b>	<b>-</b>	<b>710,290</b>	<b>680,557</b>	<b>-</b>	<b>680,557</b>
General and Administrative	338,582	-	338,582	358,543	-	358,543
Fundraising	280,262	-	280,262	93,315	-	93,315
<b>Total Operating Expenses</b>	<b>1,329,134</b>	<b>-</b>	<b>1,329,134</b>	<b>1,132,415</b>	<b>-</b>	<b>1,132,415</b>
<b>Increase in Net Assets from Operations</b>	<b>532,616</b>	<b>946,422</b>	<b>1,479,038</b>	<b>(508,258)</b>	<b>677,500</b>	<b>169,242</b>
Nonoperating Activities:						
Interest Income, Net	10,694	-	10,694	425	-	425
Gain on Extinguishment of Long-Term Debt - Paycheck Protection Program	-	-	-	72,081	-	72,081
<b>Total Nonoperating Activities</b>	<b>10,694</b>	<b>-</b>	<b>10,694</b>	<b>72,506</b>	<b>-</b>	<b>72,506</b>
<b>Increase in Net Assets</b>	<b>543,310</b>	<b>946,422</b>	<b>1,489,732</b>	<b>(435,752)</b>	<b>677,500</b>	<b>241,748</b>
<b>Net Assets, Beginning of Year</b>	<b>879,834</b>	<b>1,098,700</b>	<b>1,978,534</b>	<b>1,315,586</b>	<b>421,200</b>	<b>1,736,786</b>
<b>Net Assets, End of Year</b>	<b>\$ 1,423,144</b>	<b>\$ 2,045,122</b>	<b>\$ 3,468,266</b>	<b>\$ 879,834</b>	<b>\$ 1,098,700</b>	<b>\$ 1,978,534</b>

*The accompanying notes are an integral part of these financial statements.*

**Statements of Functional Expenses**
**International Center for Responsible Gaming**
**For the Year Ended December 31**
**2022**

	Program Services				General and Administrative	Fundraising	Total
	Research Grants Program	Conference	Other Programs	Total Program Services			
Salaries, Payroll Taxes and Benefits	\$ 178,391	\$ -	\$ -	\$ 178,391	\$ 120,407	\$ 222,866	\$ 521,664
Grants	277,205	-	-	277,205	14,500	-	291,705
Professional Fees	-	5,140	3,410	8,550	164,642	400	173,592
Travel	3,851	41,549	5,536	50,936	3,870	44,381	99,187
Meetings, Hotels and Food	120	57,592	-	57,712	-	605	58,317
Advertising and Promotion	500	38,162	-	38,662	2,189	-	40,851
Honorarium	13,297	12,746	13,500	39,543	-	-	39,543
Office Rent	13,470	-	628	14,098	13,676	6,488	34,262
Postage and Delivery	2,949	11,503	401	14,853	2,483	507	17,843
Printing and Duplication	-	15,946	230	16,176	1,263	228	17,667
Telephone and Internet	1,467	490	-	1,957	3,123	2,967	8,047
Insurance, Licenses, Permits and Fees	77	1,200	800	2,077	4,620	-	6,697
Supplies	486	2,277	-	2,763	2,013	253	5,029
Miscellaneous	-	4,700	-	4,700	17	-	4,717
Repairs and Maintenance	1,312	-	-	1,312	2,388	590	4,290
Dues and Subscriptions	-	316	334	650	2,745	606	4,001
Depreciation	705	-	-	705	646	371	1,722
Bad Debt	-	-	-	-	-	-	-
	<u>\$ 493,830</u>	<u>\$ 191,621</u>	<u>\$ 24,839</u>	<u>\$ 710,290</u>	<u>\$ 338,582</u>	<u>\$ 280,262</u>	<u>\$ 1,329,134</u>

**Statements of Functional Expenses (Continued)**
**International Center for Responsible Gaming**
**For the Year Ended December 31**
**2021**

	Program Services				General and Administrative	Fundraising	Total
	Research Grants Program	Conference	Other Programs	Total Program Services			
Salaries, Payroll Taxes and Benefits	\$ 214,807	\$ -	\$ -	\$ 214,807	\$ 142,799	\$ 79,023	\$ 436,629
Grants	432,500	-	-	432,500	-	-	432,500
Professional Fees	-	-	-	-	170,572	-	170,572
Travel	-	2,447	-	2,447	-	5,324	7,771
Meetings, Hotels and Food	62	-	-	62	176	495	733
Advertising and Promotion	-	40	150	190	3,843	85	4,118
Honorarium	5,250	750	3,000	9,000	-	-	9,000
Office Rent	16,233	-	-	16,233	17,045	7,305	40,583
Postage and Delivery	-	-	-	-	253	-	253
Printing and Duplication	-	-	-	-	851	-	851
Telephone and Internet	1,051	-	-	1,051	1,102	472	2,625
Insurance, Licenses, Permits and Fees	-	-	-	-	5,172	-	5,172
Supplies	56	-	-	56	168	113	337
Miscellaneous	-	-	-	-	564	-	564
Repairs and Maintenance	288	-	-	288	302	129	719
Dues and Subscriptions	2,202	717	300	3,219	2,396	-	5,615
Depreciation	704	-	-	704	800	369	1,873
Bad Debt	-	-	-	-	12,500	-	12,500
	<u>\$ 673,153</u>	<u>\$ 3,954</u>	<u>\$ 3,450</u>	<u>\$ 680,557</u>	<u>\$ 358,543</u>	<u>\$ 93,315</u>	<u>\$ 1,132,415</u>

*The accompanying notes are an integral part of these financial statements.*

For the Years Ended December 31	2022	2021
Cash Flows from Operating Activities:		
Increase in Net Assets	\$ 1,489,732	\$ 241,748
Adjustments to Reconcile Increase in Net Assets to Net Cash Provided by (Used in) Operating Activities:		
Bad Debt Expense	-	12,500
Depreciation	1,722	1,875
Gain on Extinguishment of Long-Term Debt - Paycheck Protection Program	-	(71,519)
Decrease (Increase) in Contributions Receivable	25,425	(643,931)
Decrease (Increase) in Prepaid Expenses and Other Current Assets	1,690	(8,613)
Change in Operating Lease Right-of-Use-Asset	25,504	-
Decrease in Accounts Payable and Accrued Expenses	(8,947)	(25,658)
Decrease in Grants Payable	(160,984)	(2,452)
Decrease in Deferred Revenue	(15,000)	-
Decrease in Refundable Advances	-	(20,500)
Decrease in Operating Lease Liability	(27,914)	-
Net Cash Provided by (Used in) Operating Activities	1,331,228	(516,550)
Net Cash Provided by Investing Activities:		
Proceeds from Redemption of Certificates of Deposit	-	1,245,146
Net Increase in Cash	1,331,228	728,596
Cash, Beginning of Year	2,251,239	1,522,643
Cash, End of Year	\$ 3,582,467	\$ 2,251,239

Supplemental Disclosure of Noncash Investing Activities:

During the year ended December 31, 2022, the Organization disposed of fully depreciated property and equipment with an original cost of \$508.

**1. Organization and Summary of Significant Accounting Policies:**

*Nature of Organization:* International Center for Responsible Gaming (the Organization) is a nonprofit organization formed in the District of Columbia in 1996 to help individuals and families affected by gambling disorders by supporting the peer-reviewed, scientific research into gambling disorders; encouraging the application of new research findings to improve prevention, diagnosis, intervention and treatment strategies; and advancing public education about gambling disorders and responsible gaming. The Organization's program services include the following:

*Research Grants Program:* Guided by a Scientific Advisory Board of independent experts, the Organization provides long-term funding for innovative, multidisciplinary research at the ICRG Centers of Excellence in Gambling Research. The Organization also manages a competitive grant program to fund research and education at other institutions.

*Conference:* The Organization's annual conference offers timely and innovative educational opportunities for professionals working in the field of gambling research. Conference topics include the effects of new research and current issues on the diagnosis, treatment, study and prevention of gambling disorders.

*Basis of Presentation:* The financial statements of the Organization have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP). Any reference in these notes to applicable guidance is meant to refer to the authoritative United States generally accepted accounting principles as found in the Accounting Standards Codification (ASC) and Accounting Standards Updates (ASU) of the Financial Accounting Standards Board (FASB).

The Organization reports information regarding its financial position and activities according to the following net asset classifications:

*Net Assets without Donor Restrictions:* Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and Board of Directors. Net assets without donor restrictions include net assets designated by the board for specific purposes.

*Net Assets with Donor Restrictions:* Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

*Measure of Operations:* The statements of activities report all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributable to the Organization's ongoing research grants programs, conferences and other programs. Nonoperating activities are limited to resources that generate return from investments and other activities considered to be of a more unusual or nonrecurring nature.

*Revenue and Other Support:* Revenue is reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Revenue represents amounts derived from contributions, conferences and golf tournaments.

Revenue is recognized when control of the goods and services provided is transferred to the Organization's customers and in an amount that reflects the consideration the Organization expects to be entitled to in exchange for those goods and services using the following steps: 1) identification of the contract, or contracts with a customer, 2) identification of performance obligations in the contract, 3) determination of the transaction price, 4) allocation of the transaction price to the performance obligations in the contract and 5) recognition of revenue when or as the Organization satisfies the performance obligations.

The Organization recognizes grant revenue as reimbursable expenses are incurred and upon meeting the legal and contractual requirements of the funding source.

**1. Organization and Summary of Significant Accounting Policies (Continued):**

Returned research grant represents unused funding previously granted for research.

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions.

Donor restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

The Organization must determine whether a contribution (or a promise to give) is conditional or unconditional for transactions deemed to be a contribution. A contribution is considered to be a conditional contribution if an agreement includes a barrier that must be overcome and either a right of return of assets or a right of release of a promise to transfer assets exists. Indicators of a barrier include measurable performance related barrier or other measurable barriers, a stipulation that limits discretion by the recipient on the conduct of an activity, and stipulations that are related to the purpose of the agreement. The Organization cannot consider probability of compliance with the barrier when determining if such awards are conditional and should be reported as conditional grant advance liabilities until such conditions are met.

Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at present value of their estimated future cash flows. The discounts on those amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Discount amortization is included in contribution revenue. Conditional promises to give are not included as support until the conditions are met.

*Deferred Revenue:* Deferred revenue consists entirely of a research grant whereby the Organization is obligated to perform a research study and subsequently provide such research to the funding source upon the completion of the study. The Organization will recognize the revenue for this research grant when the research has been completed.

*Grants Payable:* The Organization accrues a liability and recognizes grant expense in the year that the unconditional commitments are authorized and approved. The Organization's grants payable consist primarily of amounts that are expected to be disbursed within two years.

*Cash:* The Organization maintains its cash in bank deposit accounts, which, at times, may exceed federally insured limits. The Organization has not experienced any losses in such accounts, and believes it is not exposed to any significant credit risk on cash.

*Concentrations of Credit Risk:* Financial instruments that potentially subject the Organization to concentration of credit risk consist primarily of cash and contributions receivable. The Organization maintains its cash with high-credit quality financial institutions. The Organization believes it is not exposed to any significant losses due to credit risk on cash. Contributions receivable are carried at amounts based upon management's judgment of potential defaults. Management identifies troubled receivables balances by assessing the donor's credit worthiness.

*Property and Equipment:* Property and equipment are recorded at cost on the date of acquisition. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, as follows:

Furniture and Fixtures	5 - 7 Years
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**1. Organization and Summary of Significant Accounting Policies (Continued):**

*Impairment of Long-Lived Assets:* It is required that long-lived assets, including purchased intangible assets with finite lives, be reviewed for possible impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. As of December 31, 2022 and 2021, the Organization has determined that there have been no significant events or changes in circumstances that would trigger impairment testing of the Organization's long-lived assets.

*Leases:* In 2016, the FASB issued ASU 2016-02, *Leases* (ASC 842). ASU 2016-02 and all related amendments replaces the leasing standards under ASC 840 and expands disclosure requirements for leasing arrangements.

ASC 842 requires lessees to recognize the assets and liabilities that arise from leases on the statements of financial position. At the lease commencement date, leases are classified as either finance leases or operating leases with the associated right-of-use asset and lease liability measured at the net present value of future lease payments. Operating lease right-of-use assets are expensed on a straight-line basis as lease expense over the non-cancelable lease term. Lease expense for the Organization's finance leases is comprised of the amortization of the right-of-use asset and interest expense recognized based on the effective interest method.

Upon transition to ASC 842, the Organization elected the package of practical expedients permitted under the transition guidance, which does not require the Organization to reassess prior conclusions regarding whether contracts are or contain a lease, lease classification and initial direct lease costs.

At the date of adoption, the Organization recorded operating lease right-of-use assets and lease liabilities in the amounts of \$139,642 and \$139,642, respectively. At the date of adoption, the Organization had no leases classified as finance leases.

The Organization determines if an arrangement is a lease at inception. An arrangement is, or contains, a lease if it conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Control is defined as having both the right to obtain substantially all of the economic benefits from use of the asset and the right to direct the use of the asset. The Organization reassesses its determination if the terms and conditions of the arrangement are changed. Leases are classified at the commencement date, the date on which the lessor makes the underlying asset available to the lessee, as either operating or finance leases based on the economic substance of the lease.

Lease right-of-use (ROU) assets and related lease liabilities are recognized on the statements of financial position. ROU assets represent the Organization's right to use an underlying asset for the lease term, and the corresponding lease liabilities represent the Organization's obligation to make lease payments arising from the lease. Lease ROU assets and lease liabilities are recognized based on the present value of the future minimum lease payments over the lease term at commencement date. The Organization determines the present value of lease payments using the implicit rate when readily determinable. When the implicit rate is not readily determinable, the Organization has made the private company election to utilize a risk-free discount rate for a period comparable with that of the lease term for all classes of underlying assets.

Lease ROU assets also include any lease payments made at or before commencement date, net of lease incentives, and initial direct costs incurred. Lease terms may include options to extend or terminate the lease when it is reasonably certain that the Organization will exercise the option.

Right-of-use assets are assessed for impairment in accordance with the Organization's long-lived asset policy. The Organization reassesses lease classification and remeasures right-of-use assets and lease liabilities when a lease is modified and that modification is not accounted for as a separate new lease or upon certain other events that require reassessment in accordance with ASC 842.

The Organization has elected the policy to not separate lease and nonlease components for all classes of underlying assets.

**1. Organization and Summary of Significant Accounting Policies (Continued):**

For operating leases, lease expense for lease payments is recognized on a straightline basis over the lease term. For finance leases, lease expense includes amortization expense of the ROU asset recognized on a straightline basis over the lease term and interest expense recognized on the finance lease liability.

Operating leases are included in operating lease ROU assets and current and noncurrent operating lease liabilities on the accompanying statements of financial position as of December 31, 2022. As of December 31, 2022, the Organization had no finance leases.

*Advertising Costs:* The Organization expenses advertising costs as incurred. During the years ended December 31, 2022 and 2021, the Organization incurred advertising expense in the amounts of \$6,630 and \$2,464, respectively.

*Functional Allocation of Expenses:* The costs of providing the Organization's program and other activities have been summarized on a functional basis in the statements of activities. Expenses related directly to program services or supporting activities are charged directly while other expenses that are common to several functions are allocated based on management's estimates, among major classes of programs services and supporting activities.

The expenses that are allocated include the following:

Expense	Method of Allocation
Salaries, Payroll Taxes and Benefits	Time and Effort
Office Rent	Square Footage
Supplies	Square Footage
Repairs and Maintenance	Square Footage
Depreciation	Square Footage
Telephone and Internet	Square Footage

*Income Taxes:* The Organization is a nonprofit Organization as described in Section 501(c)(3) of the Internal Revenue Code and is exempt from federal and state income taxes on trade or business profits generated by activities related to the Organization's exempt function. The Organization may be subject to federal and state income taxes for profits generated from trade or business activities unrelated to the Organization's exempt function. As of December 31, 2022 and 2021, management believes that the Organization has not generated any unrelated business taxable income.

The Organization assesses the recording of uncertain tax positions by evaluating the minimum recognition threshold and measurement requirements a tax position must meet before being recognized as a benefit in the financial statements. The Organization's policy is to recognize interest and penalties accrued on any uncertain tax positions as a component of income tax expense, if any, in its statements of activities. The Organization has not recognized any liabilities for uncertain tax positions or unrecognized benefits as of December 31, 2022 and 2021. The Organization does not expect any material change in uncertain tax benefits within the next 12 months.

*Use of Estimates:* Management has used estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities in its preparation of the financial statements in accordance with GAAP. Actual results experienced by the Organization may differ from those estimates.

*Subsequent Events:* Management has evaluated subsequent events spanning the period from December 31, 2022 through November 14, 2023, the date the financial statements were available to be issued.

**2. Availability and Liquidity:**

The following reflects the Organization's financial assets as of December 31, 2022, reduced by amounts not available for general use within one year of December 31, 2022 and 2021 due to contractual or donor-imposed restrictions.

Financial Assets at End of Year:	2022	2021
Cash	\$ 3,582,467	\$ 2,251,239
Contributions Receivable	711,825	737,250
Total Financial Assets at End of Year	4,294,292	2,988,489
Less: Amounts Unavailable for General Expenditures within One Year Due to Contractual or Donor-Imposed Restriction:		
Restricted by Donor with Time or Purpose Restrictions	2,045,122	1,098,700
Financial Assets Available to Meet Cash Needs for General Expenditures over the Next 12 Months	\$ 2,249,170	\$ 1,889,789

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations may come due.

**3. Contributions Receivable:**

Contributions receivable as of December 31, 2022 and 2021 amounted to \$711,825 and \$737,250, respectively, and are collectible within one year of December 31, 2022 and 2021, respectively.

**4. Employee Retention Credit:**

The Coronavirus Aid, Relief and Economic Security (CARES Act), as amended by the Consolidated Appropriations Act, the American Rescue Plan Act and the Infrastructure and Jobs Act, includes certain provisions for an employee retention credit (ERC). The ERC incentivizes employers severely impacted by the COVID-19 pandemic to retain their employees through a fully refundable tax credit, which is allowed against the employer's share of employment taxes for qualified wages paid after March 12, 2020 and before October 1, 2021. Credits in excess of the tax amounts paid by an employer are treated as overpayments and are also refunded to the employer. The ERC is calculated as a percentage of qualified wages (as defined in the CARES Act, as amended) paid by an eligible employer. The ERC is equal to (i) 50% of the first \$10,000, per calendar quarter, in qualified wages paid to each employee after March 12, 2020 and before January 1, 2021, with a maximum annual credit of \$5,000 for each employee; and (ii) 70% of the first \$10,000, per calendar quarter, in qualified wages paid to each employee between January 1, 2021 and December 31, 2021, with a maximum annual credit of \$21,000 for each employee.

The Organization qualified for the ERC as it experienced a significant decline in gross receipts in 2020 and 2021 as a result of the effects of the COVID-19 pandemic. A decline in gross receipts is defined as: (i) for 2020, 50% compared to the same calendar quarter in 2019; and (ii) for 2021, 20% compared to the same calendar quarter in 2019.

The Organization averaged fewer than 100 full-time employees (FTEs) during 2019; therefore, it was considered a small employer during 2020 and 2021. As a small employer in 2020 and 2021, all of the Organization's otherwise qualified wages were eligible for the ERC.

The Organization has elected to account for the ERC as a government grant under the FASB's ASC 958-605, *Not-for-Profit Entities: Revenue Recognition*. Accordingly, the Organization has recorded \$104,000 as a contribution receivable on the accompanying statements of financial position as of December 31, 2021 and \$104,000 as contributions on the accompanying statements of activities for the year ended December 31, 2021.

**5. Property and Equipment:**

Property and equipment as of December 31, 2022 and 2021 consists of the following:

	2022	2021
Furniture and Fixtures	\$ 26,387	\$ 26,895
Less: Accumulated Depreciation	<u>23,057</u>	<u>21,843</u>
	<u>\$ 3,330</u>	<u>\$ 5,052</u>

Depreciation expense for the years ended December 31, 2022 and 2021 amounted to \$1,722 and \$1,875, respectively.

**6. Leasing Arrangements:**

The Organization leases office space under operating lease arrangements, which expire in May 2027.

Operating right-of-use asset and lease liability as of December 31, 2022 are as follows:

Right-of-Use Asset:	
Operating Lease	<u>\$ 114,138</u>
Total Right-of-Use Asset	<u><u>\$ 114,138</u></u>
Lease Liability:	
Current:	
Operating Lease	<u>\$ 25,180</u>
Long-Term:	
Operating Lease	<u>86,548</u>
Total Lease Liability	<u><u>\$ 111,728</u></u>

The components and classification of lease expense for the year ended December 31, 2022 are as follows:

Component	Classification	
Operating Lease Expense	Program Services	\$ 14,098
Operating Lease Expense	General and Administrative	13,676
Operating Lease Expense	Fundraising	<u>6,488</u>
Total Lease Expense		<u><u>\$ 34,262</u></u>

The weighted average remaining lease term and discount rate as of December 31, 2022 were as follows:

Weighted Average Remaining Lease Term:	
Operating Leases	4.42 Years
Weighted Average Discount Rate:	
Operating Leases	0.37%

**6. Leasing Arrangements (Continued):**

Future minimum lease payments as of December 31, 2022 are as follows:

<b><u>Year Ending December 31,</u></b>	
2023	\$ 26,052
2024	26,052
2025	26,052
2026	26,052
2027	9,664
	<hr/>
Total Future Minimum Lease Payments	113,872
Less: Present Value Discount	<hr/> 2,144
Present Value of Lease Liability	111,728
Less: Current Portion	<hr/> 25,180
Long-Term Portion	<hr/> <u>\$ 86,548</u>

Cash flow information for the year ended December 31, 2022 is as follows:

Cash Paid for Amounts Included in Measurement of Lease  
Liabilities:

Operating Cash Flows from Operating Leases	<u>\$ 29,013</u>
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During the year ended December 31, 2021, the Organization was party to a noncancelable operating lease arrangement for office space expiring in May 2027. During the year ended December 31, 2021, rent expense incurred under these arrangements amounted to \$40,583.

**7. Long-Term Debt - Paycheck Protection Program:**

On March 27, 2020, the Coronavirus Aid, Relief and Economic Security (CARES) Act was enacted and signed into law to provide certain aid and stimulus to the U.S. economy. The Organization qualifies as a small business under the CARES Act and submitted a loan application with a qualified lender for funding under the Paycheck Protection Program (PPP), administered by the Small Business Association (SBA).

On May 8, 2020, the Organization's application with the lender was approved and as a result, the Organization obtained a loan (PPP Loan) in the amount of \$71,519. The PPP Loan bore fixed interest at 1.00% per annum, which began accruing from the date of the loan, and was set to mature on May 8, 2022. The PPP loan was unsecured and guaranteed by the SBA. The PPP Loan was eligible to be forgiven provided the Organization satisfied certain conditions and upon approval by the lender and the SBA. The PPP Loan provided for the deferral of payments until the SBA had determined the forgiveness amount, at which time, any remaining PPP loan amount would have required equal monthly payments of principal plus accrued interest in an amount sufficient to have repaid the remaining PPP Loan balance by the maturity date. On February 12, 2021, the Organization obtained from the SBA notification of forgiveness of the entire PPP loan balance in the amount of \$72,081, which was recorded to nonoperating activities as a gain on extinguishment of long-term debt - paycheck protection program in the accompanying statements of activities. Accrued interest on the PPP Loan was determined by management to be immaterial to the financial statements.

The SBA reserves the right to audit any PPP loan, regardless of size. These audits may occur after forgiveness has been granted. In accordance with the CARES Act, all borrowers are required to maintain their PPP loan documentation for six years after the PPP loan was forgiven or repaid in full and to provide that documentation to the SBA upon request.

**8. Net Assets with Donor Restrictions:**

Net assets with donor restrictions as of December 31, 2022 and 2021 consists of the following:

	2022	2021
Subject to Expenditure for Specified Purpose:		
Research on Gambling Among Young Adults	\$ 985,637	\$ -
Sports Wagering	337,157	402,500
Research on Health Impact of Gambling		
Advertising	169,828	-
Lottery Research	25,000	-
Sandia Conference	-	18,700
Total Purpose Restrictions	1,517,622	421,200
Subject to Passage of Time	527,500	677,500
Total Net Assets with Donor Restrictions	\$ 2,045,122	\$ 1,098,700

**9. Net Assets Released from Restriction:**

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes specified by donors or by the passage of time. During the years ended December 31, 2022 and 2021, net assets released from restriction were as follows:

	2022	2021
Time Restrictions	\$ 330,000	\$ 62,500
Sports Wagering	165,343	-
Sandia Conference	18,700	-
	\$ 514,043	\$ 62,500

**10. Economic Dependency:**

During the year ended December 31, 2022, the Organization generated a substantial portion of its contributions from one donor. Contributions from this donor approximated 21% of the Organization's total contributions during the year ended December 31, 2022. During the year ended December 31, 2021, the Organization did not have any concentrations of contributions.

As of December 31, 2022 and 2021, contributions receivable from three and two donors represented approximately 89% and 95%, each respectively, of the Organization's total contributions receivable.

**11. Retirement Plan:**

The Organization sponsors a defined contribution plan covering substantially all of its employees who meet certain eligibility requirements. The Organization, at the discretion of the Board of Directors, may make contributions to the plan. During the years ended December 31, 2022 and 2021, the Organization made contributions to the plan of \$5,449 and \$7,612, respectively.

**12. Indemnifications:**

In the ordinary course of business, the Organization enters into various agreements containing standard indemnification provisions. The Organization's indemnification obligations under such provisions are typically in effect from the date of execution of the applicable agreement through the end of the applicable statute of limitations. The aggregate maximum potential future liability of the Organization under such indemnification provisions is uncertain. As of December 31, 2022 and 2021, no amounts have been accrued related to such indemnification provisions.



## ADVERTISING AND MARKETING PLAN AND BUDGET FOR “CONNECTING RESEARCH AND PRACTICE”

Targeted PR	Methods of Communication
Addiction specialists in CO	Rent mailing list of NAADAC members in CO for a postcard mailing, email blast and conference brochure mailing.
Social Workers in CO	Rent mailing list of Colorado affiliate of National Association of Social Workers for a postcard mailing, email blast, and conference brochure mailing.
Counselors in CO	Rent mailing list of NBCC (National Board of Certified Counselors) in CO for postcard mailing, email blast and conference brochure mailing.
Responsible Gambling Specialists at CO casinos and CO lottery	Seek mailing list from the Colorado Gaming Association and Colorado Lottery. Email blast, postcard mailing and brochure mailing.
Psychologists in CO	Purchase advertising from the Colorado Psychological Association.
Professionals at Colorado Department of Public health focused on addiction issues.	Send postcards, email blasts and conference brochure.
Southern Ute Indian Tribe	Reach out personally to behavioral health professionals on the Southern Ute Indian reservation. Send email blast, postcard mailing, conference brochure mailing.
Psychology, public health, counseling, sociology departments in Colorado colleges and universities	Email blast, postcard mailing and conference brochure mailing
Problem Gambling Coalition of Colorado	Request advertising on their site and list of members.
<b>General Publicity</b>	

Facebook	Boost posts on the conference for treatment providers in the Colorado zip codes. Post save the date message and registration is open.
X (formerly Twitter)	Post save the date and when registration is open.
LinkedIn	Boost posts on save the date, registration is open.
News releases to ICRG media list and select media outlets in Colorado	Announce grant; Announce conference date and registration is open.

### **ADVERTISING AND MARKETING BUDGET**

<b>Advertising &amp; Marketing Budget</b>	<b>Colorado Responsible Gaming Grant</b>	<b>ICRG Cost-share</b>
Rent mailing lists from NAADAC and NBCC	\$2,500	
Advertise in Colorado Psychologists publications and website	\$1,000	
Print brochure and postcards	\$2,500	
Postage for mailing brochure and postcards	\$1,000	
Design brochure and email blasts	\$1,000	
Email blasts through Constant Contact	\$600	
Social media		\$750
<b>TOTAL</b>	<b>\$8,600</b>	<b>\$750</b>

**Income and Expense Detail**  
**Forecast 2023**

**FISCAL YEAR 2023**

**INCOME DETAIL:**

	Category	Share
Fund Raising	1,708,062	75.32%
Golf Classic	150,000	6.61%
G2E Exhibitor Fees	50,000	2.20%
ICRG Conference Registration Fees	35,000	1.54%
Conference Sponsorships	100,000	4.41%
Employee Retention Credit	55,361	2.44%
Sandia Conference Revenue	25,000	1.10%
Grants Administration	34,250	1.51%
San Manuel Employee Offset	100,000	4.41%
Interest	10,000	0.44%
<b>Total</b>	<b>2,267,673</b>	

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**EXPENSES DETAIL:**

<b>1</b>	<b>Grants:</b>	
	Grants Payments	980,000
	Peer Review Honoraria	22,500
	Scientific Advisory Board Travel	7,000
	Scientific Achievement Award	2,000
	Subtotal	1,011,500
<b>2</b>	<b>Payroll and Benefits:</b>	
	Base Salary	447,939
	Payroll Taxes	33,595
	Benefits	66,099
	Third Party Resources	850
	Bonus Accrual	75,000
	Subtotal	<hr/> 623,483
<b>3</b>	<b>Professional Fees:</b>	
	Accounting	50,000
	Legal	61,342
	Audit Services	21,750

	Media Monitoring	10,500
	Subtotal	143,592
4	<b>Office and Related Expenses:</b>	
	Rent & Utilities	29,875
	Supplies and Equipment	2,750
	Telephone and Internet	8,045
	Taxes and Licenses	1,000
	Website Hosting/Consulting	33,230
	Advertising	2,500
	Postage and Delivery	5,000
	Printing and Copying	2,000
	Cleaning	4,290
	Additional Office Rental Fees	5,076
	Insurance	3,600
	Board Meeting Expenses	14,000
	Dues and Subscriptions	3,000
	Subtotal	114,366
5	<b>Educational Programs:</b>	
	Annual Conference	192,000
	Conference Coordinator	20,000
	Webinar Series	4,550
	Sandia Conference	25,000
	Conference Registration Fees (Staff)	1,000
	Continuing Education Approvals	2,000
	Subtotal	244,550
6	<b>Travel</b>	61,000
7	<b>Contingency/Miscellaneous</b>	54,182
8	<b>Innovation Fund</b>	15,000
	<b>TOTAL EXPENSES</b>	<b>2,267,673</b>

FISCAL YEAR 2022

Category	Share
2,334,985	84.43%
180,000	6.51%
49,900	1.80%
34,380	1.24%
82,000	2.97%
48,639	1.76%
25,000	0.90%
-	0.00%
-	0.00%
10,694	0.39%
<b>2,765,598</b>	

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436,189  
11,250  
4,392  
2,271  
454,102

385,447  
28,908  
45,179  
800  
-

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460,334

76,442  
75,000  
21,750

$$\frac{\quad}{\quad} \quad \frac{5,000}{178,192}$$

36,044
2,000
8,045
1,000
8,614
2,688
4,064
2,348
4,000
5,076
3,622
8,364
3,141
89,006

192,067
-
3,000
25,000
724
800
<hr/>
221,591

41,410  
21,831  
13,625  
**1,480,091**

**International Center for Responsible Gaming  
Board of Directors, Officers and Staff  
As of 9/25/2023**

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Beverly, MA 01915  
978-338-6610

**Colorado Responsible  
Gaming Grant**

**Advertising and Promotion**

Rent mailing lists from NBCC and NAADAC	\$	2,500
Advertise in Colorado Psychologists publications and website	\$	1,000
Print brochure and postcards	\$	2,500
Postage for Mailing brochure and postcards	\$	1,000
Design brochure and email blasts	\$	1,000
Email blasts through Constant Contact	\$	600
Social Media		

**Conference Speakers**

Honoraria	\$	30,000
Travel	\$	16,000

**Continuing Education Fees**

	\$	500
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**Evaluation through Survey Monkey**

<b>Facilities &amp; Administration (indirect costs not easily itemize)</b>	\$	20,000
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**Planning**

Travel of ICRG Staff to Colorado (3 trips)	\$	6,000
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<b>Scholarships (travel stipends)</b>	\$	20,000
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**Staffing**

Director of Research and Education		
Director of Tribal Nations Relations and Communications		
Director of Conference Operations	\$	30,000

**Supplies**

Lanyards and Badges	\$	1,200
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<b>Syllabus of Printed Slide Presentations</b>	\$	3,500
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**Venue**

Meeting Rooms Charge	\$	3,000
Food & Beverage for 1 breakfast, 1 reception, 1 lunch , and 4 breaks	\$	45,000
Audio-visual equipment and A-V tech	\$	15,000

<b>TOTAL</b>	<b>\$</b>	<b>198,800</b>
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**ICRG Cost Share****Notes**

\$ 750

\$ 500

\$ 4,250

\$ 7,500

\$ **13,000** Cost share from  
unrestricted gifts to the  
ICRG. For a list of donors,  
visit [www.icrg.org](http://www.icrg.org)

## **2022 ICRG Conference on Gambling and Addiction Evaluations**



1

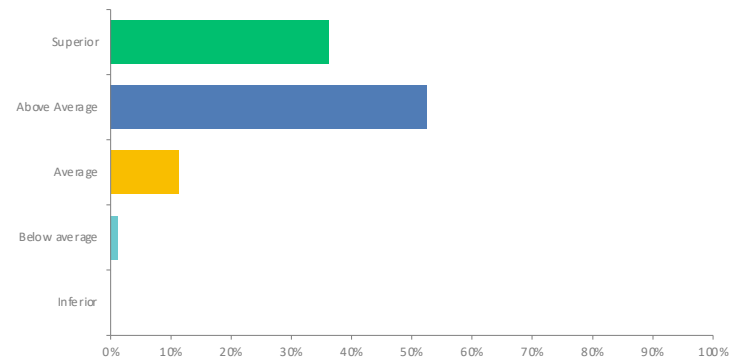
**80 Responses** out of 222 attendees.

Note: Heavily skewed toward treatment providers who are required to submit an evaluation in order to receive continuing education certificate.

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2

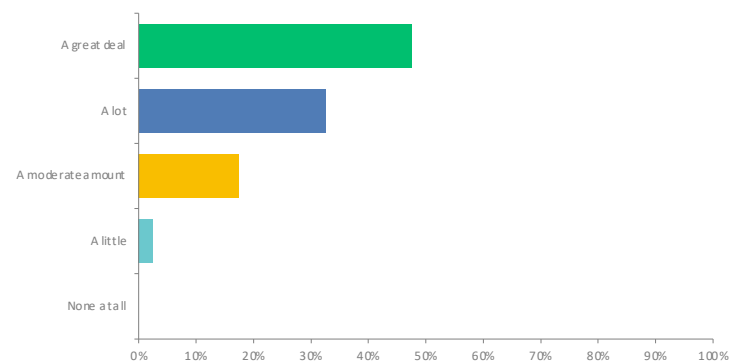
Q1: How does this conference compare with other educational programs on the topic?



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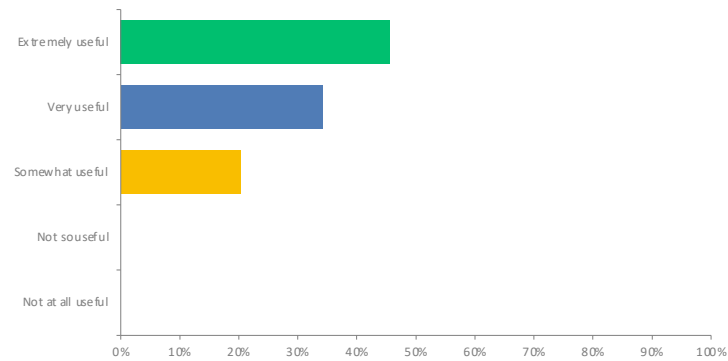
Q2: How much did you learn as a result of this conference?



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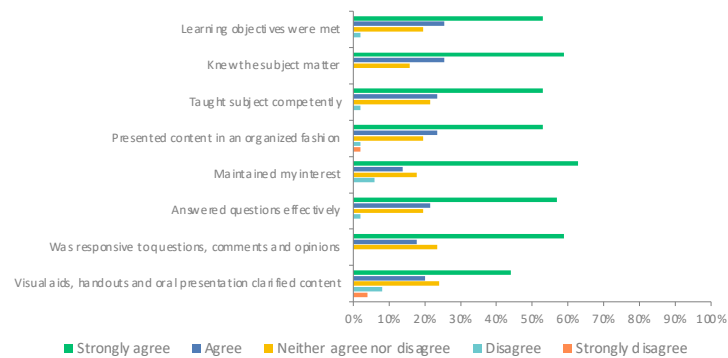
Q3: How useful was the content of this CE program for your practice or other professional development?



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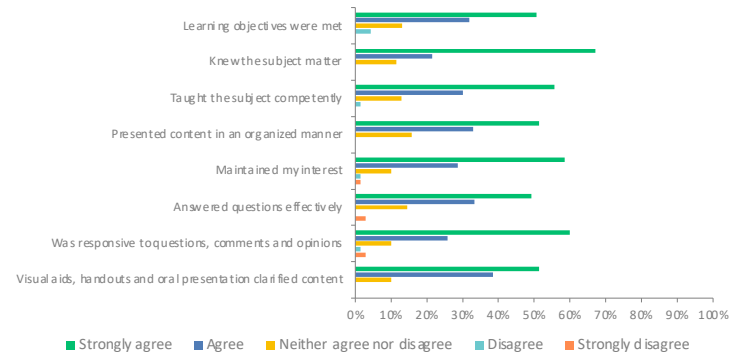
Q4: Pre-Con Workshop: Finding Your Best Self: A New Trauma/Addiction Model. Presenter: Lisa Najavits, PhD



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6

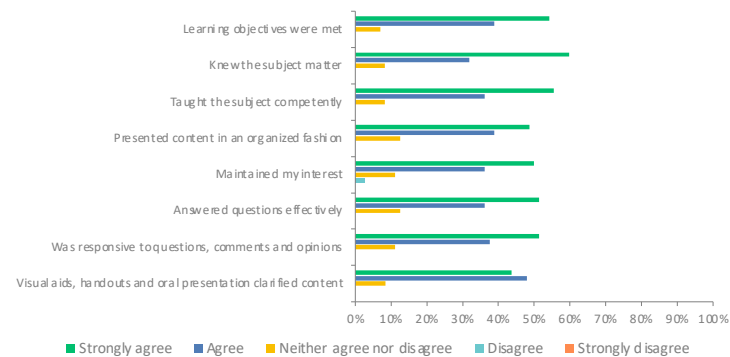
Q5: Addressing Health Disparities and Building Equity:  
Revolutionizing a Path Forward  
Presenter: Victor Ortiz



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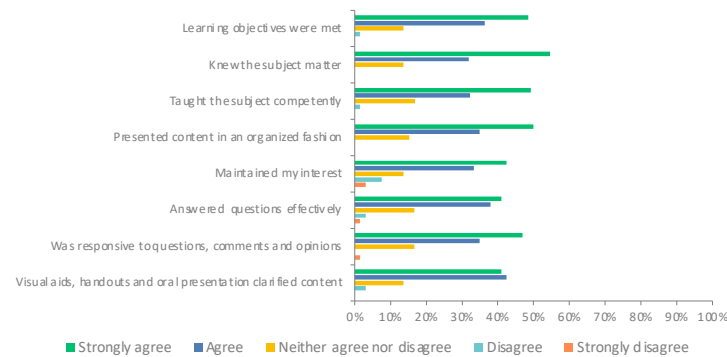
Q6: Gambling Helplines at a Crossroads Presenters: Cait DeBaun,  
Victor Ortiz and Jaime Costello



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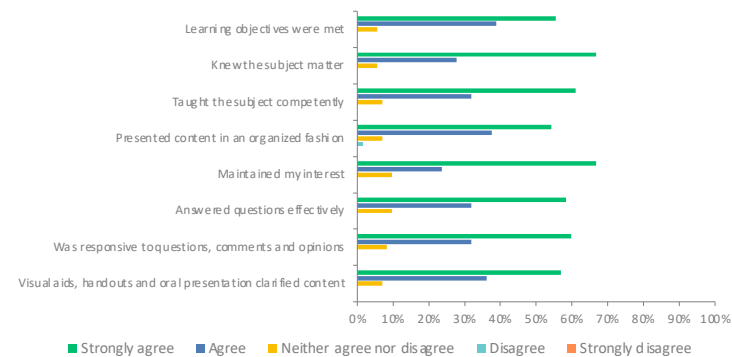
Q7: Building Cultures of Recovery in Tribal Nations  
Presenters: Debi LaPlante, PhD, Cassie Anderson



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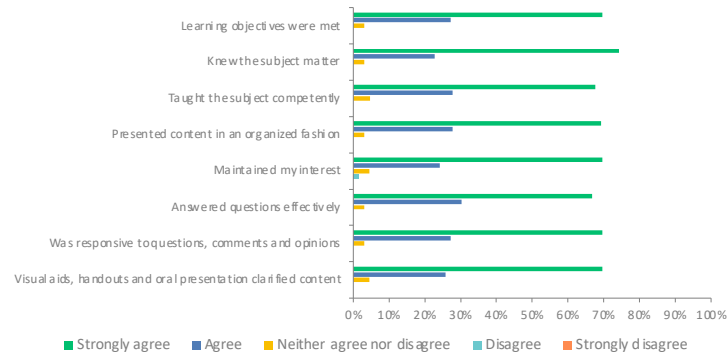
Q8: Sports Wagering: What are the health risks?  
Presenters: Joshua Grubbs, PhD and Christine Thurmond



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10

**Q9: Brain Connections: Start Talking with Clients about Gambling and the Brain**  
**Presenters: Iris Balodis, PhD and Deirdre Querney**

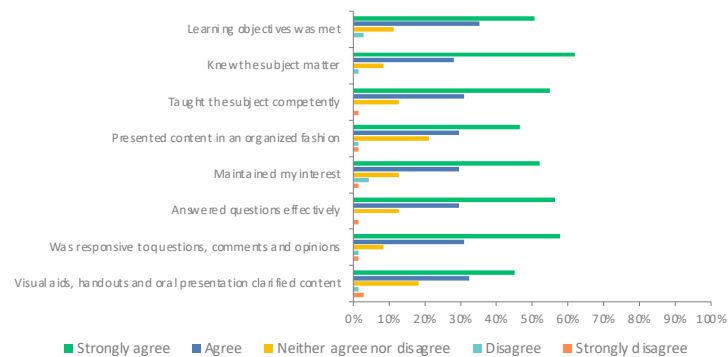


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11

**Q10: Ask Me Anything! The Lived Experiences of a Gaming Regulator, a Responsible Gambling Professional, a Treatment Provider and a Gambling Researcher**

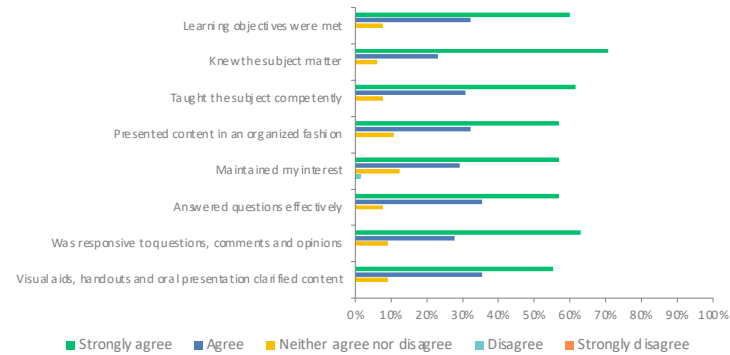
**Presenters: Peter Cohen, Elizabeth Thielen, Nathan Smith, PhD, Paul Pellizzari**



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12

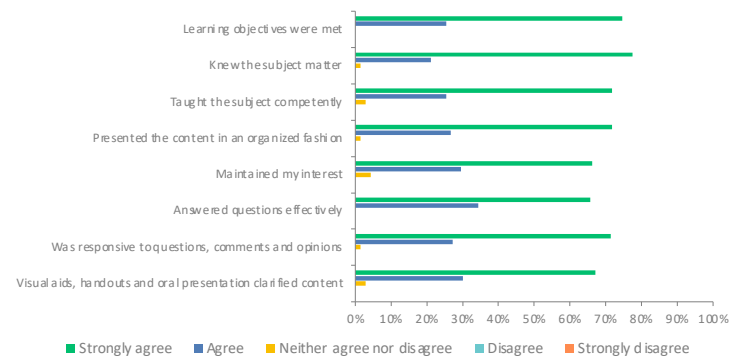
Q11: Where does the money go? An analysis of gaming taxes in the states and the impact on treatment and responsible gambling  
 Presenters: Kathy Scanlan, Nancy Murray, David Forman and Alan Feldman



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13

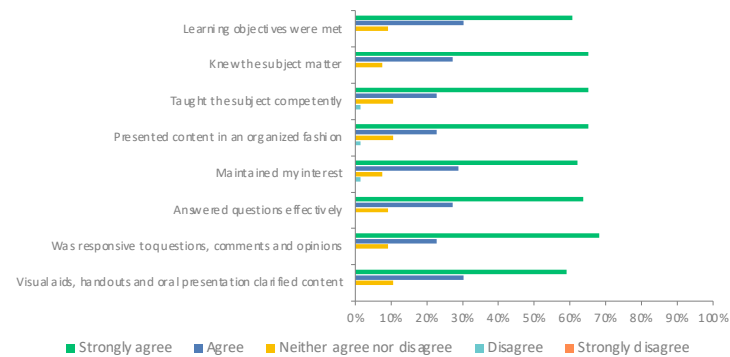
Q12: The Power of Language in Addiction Treatment and Responsible Gambling  
 Presenters: Rory Pfund, PhD and Michael Wohl, PhD



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14

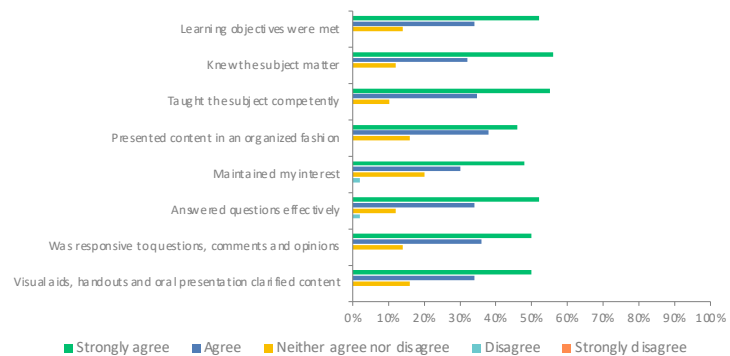
Q13: Overcoming Barriers to Treatment for Gambling Disorder  
Presenters: Nathan Smith, PhD and James Whelan, PhD



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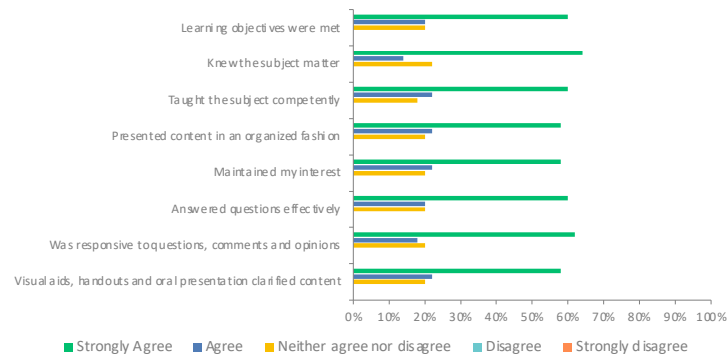
Q14: Big Wins and their Relationship with Excessive Gambling  
Presenter: Matthew Tom, PhD



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16

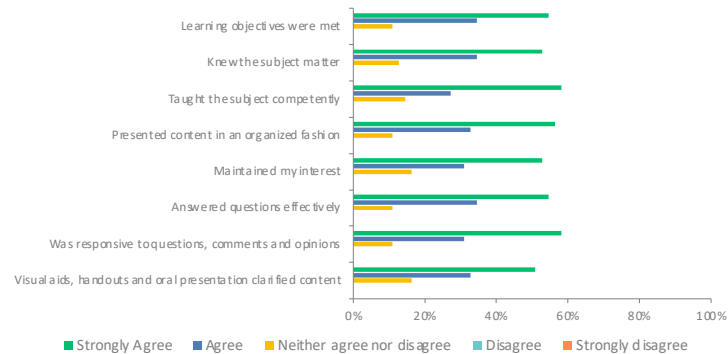
### Q15: Gambling Problems among US Military Veterans Presenter: Shane Kraus, PhD



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17

### Q16: Responsible Gambling: Why the low uptake and what can be done about it? Presenters: Jade Luchauer, Michael Wohl, PhD, Shannon Dictson

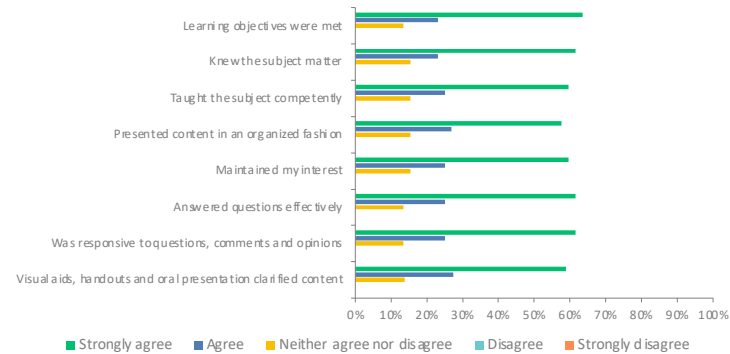


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18

### Q17: Links between Post-traumatic Stress Disorder and Gambling Problems

Presenter: Joshua Grubbs, PhD

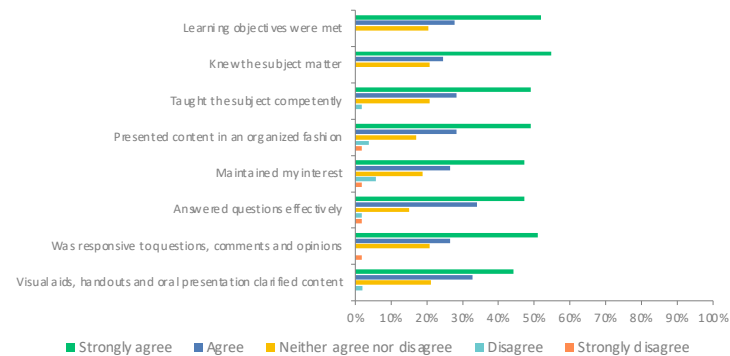


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19

### Q18: Self-Exclusion: Reducing Harm, Facilitating Self-reflection, and Promoting Change

Presenter: David Hodgins, PhD



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20

Comments: The **strengths** of the conference were:

- The topics presented were very relevant and informative
- The presenters were engaging, and the topics were relevant.
- Great community of people engaged with the subject.
- Current issues, great research and clinician presenters, wonderful venue, terrific place to meet and renew acquaintances. Also, much generosity and kindness shown to people requesting scholarships: thank you again!
- Bringing together a diverse group of presenters from industry, regulation, and research.
- The training was well organized.
- The topics that were presented coupled with the in-depth knowledge of the presenters
- There was a good mix of speakers from academia, industry and lived experience
- Networking opportunities
- Victor Ortiz was amazing, great info and highly knowledgeable
- The balance of research and real-life applicability was absolutely fantastic.
- The diversity of the speakers, the information that I could take back to my private practice was very useful.

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Selected Comments: The **strengths** of the conference were:

- The notebook of material assembled for the attendees was superior to any of the conferences I've attended in the past 5 years.
- I've been coming for a few years, and this was the best conference I've been to. Subject matter was relevant and presentation was excellent.
- Joshua Grubbs presented the best 2 sessions I attended! Brain Connections was 1 of the best sessions. They explained their research, showed how to put it into practice, and provided a web site where you can download their information for use with your clients. Thank you!
- Poster session was just phenomenal
- The range of topics (best in all the years I've attended); the focus on clinical and industry issues; the friendly atmosphere and opportunity to socialize
- Friendly staff and helpful and great presenters
- Variety of content, clinical vs research tracks

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Selected Comments: The **weaknesses** of the conference were:

- Wish there could have been more opportunities for networking, especially for those of us newer to the field.
- The team of the video and sound were not organized
- Lack of innovation. Both in projects presented and in how the conference sessions. How about alternatives to PowerPoint slides? Too USA-focused. Put the I into ICRG. Lots of important lessons to be learned from the UK. What's happening in India and China?
- I would like to see more content for gaming industry professionals
- Not enough cultural diversity and pre-conference 2-hour presentation was poorly delivered due to technology problems
- Snacks and break times. There definitely was not enough time between sessions and when snacks were provided it was not enough to serve all the attendees
- Would like more practical clinical interventions
- The only suggestion for improvement is have all of the presenters attend in person and not by video. Building Cultures of Recovery in Tribal Nations was not as effective as I had hoped.
- The handouts and ppt on some of the sessions were very small prints and it was hard to follow the presenters.

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Selected Comments: The **weaknesses** of the conference were:

- Some of the presenters relied too much on statistics and their research. More depth was needed.
- The speakers had a tendency to put more pressure on the people in the audience. "You should do more, you should do this or that..." I reacted to it a couple of times, and I noticed that some people felt more pressure in the way they asked questions. The people working with treatment are working long hours, struggling with funding and doing their absolute best. I believe many of them already feel inadequate because the need for help is much bigger than the resources.
- Overall, there was a lot of research presented, but very few actually turned that research information into how you could use it with your clients. Yea, you did research, but what do the findings actually mean?
- Overly positive attitude toward large gambling companies
- It would have been helpful to have regulators present on their perspective regarding RG.
- It wasn't international in focus at all. If the conference is going to be international, then the talks should be given by speakers from a variety of countries not just the U.S.
- Greater audience engagement (I remember some years ago there were audience polls and that was very cool). 2. Perhaps consider having some opportunity for less traditional formats (e.g., have a 'debate' on a challenging topic; provide workgroup type meeting where people can create something that will help the field rather than just 'receiving' info).

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### Selected comments on how this conference will affect your work:

- I am definitely integrating the content into my practice and look forward to attending in the future.
- This training will give me better insight into the "hooks" that people experience when playing games of chance.
- Most of this is able to be utilized with SUD services as well.
- The conference was useful for identifying potential collaborators.
- Very helpful information that we can take back to our state and implement. Amazing networking opportunities to find supportive people and information pipelines.
- It will allow me to understand the reason why our guests will or will not self-exclude themselves from our casino or sports wagering.
- Improve therapy with clients
- I have a lot I can incorporate into the work I do in the prison system.
- I am a licensed therapist and work with clients with gambling problems, so this conference was very informative and full of great resources.

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### Selected comments on how this conference will affect your work:

- It opens up dialogue between myself and the operators of my company, to build a larger voice within gambling treatment.
- Having worked with addictions for 9 years, I have a very good understanding that an addiction is an addiction. Some of the information presented in this conference pointed out some of the unique things about a gambling addiction, and that will help me with my next gambling addiction client.
- I have already begun using some of the information gained. I've purchased workbooks to use with clients, am collaborating with connections I made at the conference to support each other's efforts.
- The only thing that will was the talk on Brain Connections. That was one of the most helpful talks and gave me materials/resources for working with my clients and their loved ones.
- I was able to connect with RG professionals, which provided so much perspective outside of the gaming industry. This is hugely important for someone that works for an operator that wishes to be as ethical as possible.

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### Suggestions for future conference themes and speakers:

- I would like to know more about the statistics of Hispanic community. Speakers should focus on the themes and not to use the platform to express personal ideas about politics or racism. It is important to say something about it, but it was not the right place and time.
- Perhaps one or two sessions specifically aimed at Regulators or even Operators as to what they can do based on current trends in problem gambling
- Research that can be applied in practical ways in the gaming space. Responsible advertising, product development
- It would be good to have more international speakers involved.
- 1) More on the adolescent/young adult aspect regarding gaming, apps, potential connections for gambling and process addictions in the future. 2) Concrete steps or program aspects for implementation. 3) One or two more networking opportunities for participants to connect with each other.
- I think it would be interesting to hear a little more about the treatment of gambling disorder. Some speakers spoke about early attendance extinction among patients but it's difficult to recognize whether it's a relapse or if it's effective treatment. I think a focus on this could be beneficial for the treatment and research communities.

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### Suggestions for future conference themes and speakers:

- Sports betting, mobile gaming, youth gaming, community prevention/education
- We need more talks that describe gambling and problem gambling from the gamblers' points of view.
- I would like to hear about use of psychedelics or other psychotropic medication in treatment of gambling addiction. Thank you for a great conference!
- Focus on celebrating the efforts of the people. - Sharing best practices and tips for making life easier for people trying to help others. - How technology can aid the support work. - How to boost motivation in people trying to stop gambling.
- Acceptance and Commitment Therapy for problem gambling; gambling and gaming
- Cashless machines and the impact it will have on gamblers. More of an increase with problem gamblers and the effects on their families.
- More neuroscience and treatment-specific talks would be great.
- Honestly, I don't think you can even top this. I would recommend Dr. Deborah Haskins as a potential speaker. She speaks powerfully and is highly motivating.

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# **24<sup>TH</sup> ICRG CONFERENCE** **on Gambling and Addiction**

**OCT. 8-9, 2023 | THE VENETIAN EXPO | LAS VEGAS**

PRESENTED BY



IN CONJUNCTION WITH



UNDERWRITTEN BY

**THE VENETIAN® RESORT LAS VEGAS**

# 24th Annual ICRG Conference on Gambling and Addiction

EARN UP TO  
13.5 CONTINUING  
EDUCATION  
HOURS!

The International Center for Responsible Gaming (ICRG) is pleased to invite you to the 24th annual ICRG Conference on Gambling and Addiction, the preeminent science-based forum featuring the latest research on gambling disorder and responsible gambling. All stakeholders will find something valuable in this education experience:

## **Treatment Providers** will engage in dialogue about:

- Health and legal disparities facing people with gambling disorder
- The experience of individuals who recover from gambling disorder
- The impact of stigma on treatment and recovery
- An integrative cultural treatment model for Tribal populations
- Using mindfulness for relapse prevention
- Couple therapy for gambling disorder

## **Responsible Gambling Professionals and Other Industry Professionals** will engage in dialogue about:

- The migration from video games to gambling
- The potential health risks of “cashless gambling”
- Improving responsible gambling messaging
- New technology to support the prevention of gambling problems
- The latest findings on sports gamblers and their potential health risks
- Using the Positive Play model to improve responsible gambling

All this, plus 13.5 continuing education hours approved by national and state entities for treatment providers, continuing legal education hours, a poster session showcasing new research and networking opportunities with colleagues from around the world.

Once again, the ICRG Conference on Gambling and Addiction boasts the highest quality programming relevant to all stakeholders in the gambling field. We hope you can join us in October!

## **Public Health Professionals, Gaming Regulators and Public Policymakers** will engage in dialogue about:

- The uptake and effectiveness of the responsible gambling strategy, “pre-commitment”
- Lottery gambling among adolescents
- The impact of stigma on public health policies
- Current research on responsible gambling messaging
- The latest findings on the potential health risks of U.S. sports gamblers.

## **Researchers** will engage in dialogue about:

- Where we stand with research on how people recover from gambling disorder
- The technology shaping prevention and interventions for gambling problems
- New research on pre-commitment
- Conducting research on responsible gambling

## CONFERENCE VENUE AND HOTEL RESERVATIONS

### VENUE

The ICRG Conference is held in conjunction with Global Gaming Expo (G2E) in the Venetian Expo & Convention Center. For more information about G2E, visit [globalgamingexpo.com](http://globalgamingexpo.com).

### HOTELS

To give you a wide range of lodging choices, G2E has partnered with Connections Housing to offer extensive hotel options to ICRG Conference attendees. Book your hotel reservation by visiting the Hotel & Travel page at [globalgamingexpo.com](http://globalgamingexpo.com). Some of the options include:

- The Venetian and The Palazzo, a short walk to the conference venue. Rates from \$280/night\*
- Las Vegas Hilton at Resorts World, from \$185/night\*
- Treasure Island – TI Hotel & Casino, a Radisson Hotel, from \$140/night\*
- The Linq Hotel + Experience, from \$99/night\*

\*These prices are estimates from the time of brochure printing. Rates do not include taxes or resort fees (internet, fitness centers, etc.).



# FEATURED SPEAKERS



**Brett L. Abarbanel, PhD,** *Executive Director, International Gaming Institute, University of Nevada, Las Vegas*



**Shane Kraus, PhD,** *Assistant Professor of Psychology, University of Nevada, Las Vegas*



**Nassim Tabri, PhD,** *Assistant Professor in the Department of Psychology and Director of the Mental Health and Addictions Laboratory, Carleton University*



**Luke Clark, PhD,** *Professor of Psychology, University of British Columbia*



**Bonnie Lee, PhD,** *Professor in the Addictions Counseling Program and Research Affiliate, University of Lethbridge*



**Ed Talbot,** *Executive Director, New Hampshire Council on Problem Gambling*



**Garrett Farnes,** *Director of Responsible Gaming, MGM Resorts International*



**Mark Lipparelli,** *Chairman, ICRG*



**Stacey Tovino, JD, PhD,** *William J. Alley Professor of Law, The University of Oklahoma College of Law*



**Alan Feldman,** *Distinguished Fellow in Responsible Gaming, International Gaming Institute, University of Nevada, Las Vegas, and Chair Emeritus, ICRG*



**Michelle Malkin, PhD, JD,** *Assistant Professor, East Carolina University*



**Jeremiah Weinstock, PhD,** *Professor, Clinical Program and Department Chair, Saint Louis University*



**Kasra Ghaharian, PhD,** *Postdoctoral Research Fellow, University of Nevada, Las Vegas*



**Arthur Paikowsky,** *President, ICRG*



**Martina Whelshula, PhD,** *Arrow Lakes Nation of the Colville Confederated Tribes in Washington State*



**Joshua Grubbs, PhD,** *Associate Professor, University of New Mexico*



**Samuel Peter, PhD,** *Clinical Staff Psychologist, Durham VA Health Care System*



**Michael J.A. Wohl, PhD,** *Graduate Chair and Professor, Carleton University*



**Ted Hartwell,** *Executive Director, Nevada Council on Problem Gambling*



**Rory Pfund, PhD,** *Research Assistant Professor, Department of Psychology, University of Memphis*



**Zu Wei Zhai, PhD,** *Assistant Professor, Program in Neuroscience, Middlebury College*



**David Hodgins, PhD,** *Professor, Department of Psychology, University of Calgary*



**Leanne Quigley, PhD,** *Assistant Professor of Psychology, Yeshiva University*

# CONFERENCE SCHEDULE **SUNDAY, OCT. 8, 2023**

*Note: Learning objectives for each session are available at [icrg.org](http://icrg.org).*

**8 a.m. – 5 p.m.**

**Registration**

Sponsored by



**10 a.m. – Noon**

**Pre-Con Workshops for Treatment Providers**

(2 CE Hours)

*Note: Attendees must pre-register. Additional fees apply.*

## **Mindfulness-Based Relapse Prevention for Gambling Problems**

Speaker: **Shane Kraus, PhD**, University of Nevada, Las Vegas

Mindfulness-based relapse prevention (MBRP) is a form of treatment for addiction that focuses on the period after treatment when individuals are most likely to relapse. MBRP applies the concept of mindfulness to the management of urges that can derail sobriety or maintain moderation. Dr. Kraus, both a researcher and a clinician, will lead this workshop in an exploration of the utility of MBRP for clients with a gambling disorder.

## **Congruence Couple Therapy for Gambling Disorder**

Speaker: **Bonnie Lee, PhD**, University of Lethbridge

Identifying mechanisms of change in psychotherapeutic treatment models has significant implications for addictive disorders. Dr. Lee will discuss her research showing that Congruence Couple Therapy can have better outcomes than individual-based therapies for clients with gambling problems.

**1 p.m.**

**Welcome**

Speakers: **Mark Lipparelli**, Gioco Ventures LLC and ICRG  
**Arthur Paikowsky**, ICRG

**1:15 – 2:15 p.m.**

**Plenary Session (1 CE Hour)**

## **The Institutional Bias Against People with Gambling Disorder**

Speaker: **Stacey Tovino, JD, PhD**, The University of Oklahoma College of Law

Despite the reclassification of gambling disorder as an addictive disorder by the American Psychiatric Association in 2013, health insurers continue to exclude gambling disorder treatment from insurance coverage. Furthermore, federal and state disability non-discrimination laws uniformly exclude gambling disorder from the definition of disability. Dr. Tovino will detail her findings on this disturbing situation and propose how the gambling community can rectify this situation.

**2:30 – 3:30 p.m.**

**Plenary Session (1 CE Hour)**

## **Ask Me Anything! Voices of Recovery from Gambling Disorder**

Speakers: **Ted Hartwell**, Nevada Council on Problem Gambling  
**Ed Talbot**, New Hampshire Council on Problem Gambling  
**Michelle Malkin, PhD, JD**, East Carolina University

What is the experience of individuals who recover from gambling disorder? This free-wheeling session will allow audience members to set the agenda!

**3:30 – 3:50 p.m.**

**Refreshment Break**

**3:50 – 4:50 pm.**

**Plenary Session (1 CE Hour)**

## **Does Responsible Gambling Work? New Research on Pre-commitment**

Speaker: **Michael J.A. Wohl, PhD**, Carleton University

Does pre-commitment—a responsible gambling strategy that allows the gambler to set spending and time limits before gambling—help reduce gambling problems? Dr. Wohl's ICRG-funded research explored the uptake and effectiveness of the PlayMyWay program.

**5 – 6 p.m.**

### **Plenary Session** (1 CE Hour)

**Optimizing Responsible Gambling Programs: Using the Positive Play Approach to Measure Responsible Play, Identify Program Success, and Pinpoint Areas for Improvement**

Speaker: **Nassim Tabri, PhD**, Carleton University

The presentation will describe the research results involving the Positive Play Scale (PPS) as well as the early development of the PPS Lottery scale. The presentation will also describe the development and initial research results of the Positive Play Quiz.

**6:15 – 8 p.m.**

### **Reception and Poster Session**

*Sponsored by* **CHICKASAW NATION OFFICE OF THE GAMING COMMISSIONER**

**KONAMI**

**COMING SOON**

## **ICRG CONFERENCE MOBILE APP**

Look for a future communication about downloading our onsite conference app.

*Sponsored by:*



## **CONFERENCE PRESENTER**



The International Center for Responsible (ICRG) is the global leader in scientific, peer-reviewed research on gambling disorder and responsible gambling. The ICRG disseminates research findings through evidence-based educational programming such as the annual conference and webinars.

**7 a.m. – 5 p.m.**

**Registration**

*Sponsored by*



**7 – 8 a.m.**

**Open AA/GA Meeting**

**Networking Breakfast**

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**8 – 9 a.m.**

**Plenary Session (1 CE Hour)**

**The Gamblers of the Future? Migration from Video Games to Gambling among Young Adults**

Speaker: **Luke Clark, PhD**, University of British Columbia

In video games, a loot box is a consumable virtual item which can be redeemed. Studies have shown a link between loot box engagement and gambling problems. However, the causal connections are unknown. Dr. Clark will report on his longitudinal research that traced the migration from video games to gambling.

**9:15 – 10:15 a.m.**

**Plenary Session (1 CE Hour)**

**Adolescents and the Lottery**

Speaker: **Zu Wei Zhai, PhD**, Middlebury College

Lottery-purchasing is prevalent among adolescents. A study found that lottery-purchasing by this demographic is linked to later gambling problems. Dr. Zhai will report on this research and propose ways to address this problem.

**10:15 – 10:40 a.m.**

**Refreshment Break**

**10:45 – 11:45 a.m.**

**Plenary Session (1 CE Hour)**

**Gambling Disorder and Stigma: Opportunities for Treatment and Prevention**

Speaker: **Leanne Quigley, PhD**, Yeshiva University

We all know that people with gambling problems and addiction face stigma in today's society. But what is the real-life impact of stigma and how can we change such attitudes? Dr. Quigley will do a deep dive, reporting on her research on the impact of stigma on treatment, recovery and public health policies focused on people with gambling disorder.

**Noon – 1 p.m.**

**Awards Luncheon**

*Sponsored by* **CHICKASAW NATION OFFICE OF THE GAMING COMMISSIONER**

**KONAMI**

**Presentation of 2023 Scientific Achievement Award and Awards for Outstanding Posters**



## CONCURRENT SPECIAL INTEREST TRACKS

Note: All attendees are welcome to participate in either track.

### Track for Clinicians, Researchers and Public Health Professionals

### Track for Industry Professionals and Regulators

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**1 – 2 p.m.**

#### **xaʔtʰus (First Face) for Mental Health: The Next Step in Our Journey Towards Tribal Healing and Liberation (1 CE Hour)**

Speaker: **Martina Whelshula, PhD**, Arrow Lakes Nation of the Colville Confederated Tribes in Washington State

Dr. Whelshula has worked extensively with Native American communities nationwide on local and national policy development, education and behavioral health. Her most recent work is the development of an integrative cultural treatment model to address trauma, mental health, and substance use disorders for tribes.

#### **Cashless Gambling: Exploring Health Risks and Empowering Consumer Protection (1 CE Hour)**

Speakers: **Luke Clark, PhD**, University of British Columbia  
**Kasra Ghaharian, PhD**, University of Nevada, Las Vegas

The evolution of payment technologies has raised questions about the health impact on customers who might be having problems with their gambling. This session will feature some of the newest research on “cashless gambling.”

**2:10 – 3:10 p.m.**

#### **Lightning Talks:**

#### **Recovery from Gambling Disorder: What We Know and What We Don't Know (1 CE Hour)**

Speakers: **Samuel Peter, PhD**, Durham VA Health Care System  
**David Hodgins, PhD**, University of Calgary  
**Shane Kraus, PhD**, University of Nevada, Las Vegas  
**Ted Hartwell**, Nevada Council on Problem Gambling  
**Rory Pfund, PhD**, University of Memphis

There is no standard treatment for or road to recovery from gambling disorder. The panel will deliver brief reports on where we stand with research on various approaches such as mindfulness, CBT, brief interventions, contingency management, and Gamblers Anonymous.

#### **Lightning Talks:**

#### **Can We Improve Responsible Gambling Messaging? (1 CE Hour)**

Speakers: **Michael Wohl, PhD**, Carleton University  
**Brett L. Abarbanel, PhD**, International Gaming Institute, UNLV  
**Garrett Farnes**, MGM Resorts International

Low usage of responsible gambling (RG) programs has led many to wonder if the messaging is to blame. The panel will deliver brief reports on what the research tells us and ideas for improving language in RG programs.

## 3:10 – 3:30 p.m. Refreshment Break

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## 3:30 – 4:30 p.m. Plenary Session (1 CE Hour)

### Trajectories of Sports Wagering Over Time

**Speaker:** Joshua Grubbs, PhD, University of New Mexico

What are the latest findings from this ICRG-funded national survey of sports wagering? Join Dr. Grubbs for an exploration of sports gamblers in the U.S. and their potential health risks.

## 4:45 – 6:15 p.m.

### Plenary Session (1.5 CE Hours)

#### Trends Shaping the Future of Responsible Gaming

**Presenter:** Jeremiah Weinstock, PhD, Saint Louis University

**Moderator:** Alan Feldman, University of Nevada, Las Vegas

How will technology shape tomorrow's prevention and interventions for gambling problems? Dr. Weinstock will reflect on his own work with an mHealth app and other developments he sees on the horizon. Following the presentation, a cross section of responsible gambling stakeholders will discuss the impacts and opportunities these trends may offer.

*Thank you to our generous sponsors supporting onsite attendee amenities this October:*



*Conference Syllabus*



*Conference Tote Bag*



*Charging Station*



# CONTINUING EDUCATION APPROVALS

Conference attendees can earn up to 13.5 continuing education hours approved by healthcare and legal certifying agencies.

## 2 HOURS

### Pre-Con Workshop:

- Mindfulness-Based Relapse Prevention for Gambling Problems; or
- Congruence Couple Therapy for Gambling Disorder

## 11.5 HOURS

**Sessions** held Sunday afternoon through Monday afternoon.

## AGENCIES THAT HAVE APPROVED ICRG AS A CE PROVIDER

- The International Center for Responsible Gaming is approved by NAADAC, the Association for Addiction Professionals, to offer continuing education (Provider # 100793)
- The International Center for Responsible Gaming is approved by NBCC, National Board of Certified Counselors, as an Approved Continuing Education Provider, ACEP No. 6474. Programs that do not qualify for NBCC credit are clearly identified. The ICRG is solely responsible for all aspects of the programs.
- The International Center for Responsible Gaming (ICRG) is approved by the American Psychological Association to sponsor continuing education for psychologists. The ICRG maintains responsibility for this program and its content.

## SINGLE PROGRAM APPROVAL

The IGCCB has approved the ICRG Conference for 13.5 hours (C-0-115).

The Nevada Board of Continuing Legal Education has approved the ICRG Conference for 13 credits.

The ICRG Conference is approved by the National Association of Social Workers (Provider Number 88691128).

The ICRG also is seeking single program approval of the conference from the following organizations, most of which have approved CE hours offered by previous ICRG conferences and webinars:

- Canadian Problem Gambling Certification Board
- Nevada Board of Examiners for Social Workers
- Nevada Certification Board
- Pennsylvania Bar Association

(Please contact Christine Reilly at [creilly@icrg.org](mailto:creilly@icrg.org) if you wish to receive CLEs from other jurisdictions. Visit [icrg.org/events](https://icrg.org/events) to get updates on CE and CLE approvals.)

## ICRG CONFERENCE SCHOLARSHIPS

**Application Deadline: Aug. 1, 2023**

The ICRG is committed to involving all stakeholders in the annual ICRG Conference on Gambling and Addiction. Toward that end, the ICRG offers a limited number of conference scholarships for those in the clinical, research and public health sectors. Applicants may also request travel assistance, up to \$500.

To apply for a scholarship, please send to Keli Elkins ([kelkins@icrg.org](mailto:kelkins@icrg.org)) the following information in a Word document:

1. Name
2. Job/Field
3. How will attending the 2023 conference benefit your work and community?
4. Please describe the financial challenge you face in attending this event.
5. Are you seeking travel assistance as well? Please specify a travel budget. If funds for travel assistance are not available, will you still be able to attend the conference with just a scholarship for registration?

Please submit your application by Aug. 1, 2023.

*Thank you to the following companies who help make the ICRG Conference scholarship program possible:*

**Entain**



# CALL FOR NOMINATIONS

## 2023 SCIENTIFIC ACHIEVEMENT AWARDS

**Deadline: Aug. 15, 2023**

### PAST RECIPIENTS

#### 2002

Robert Custer, MD  
Nancy Petry, PhD

#### 2003

Robert Ladouceur, PhD  
Marc N. Potenza, MD, PhD  
Renee Cunningham-Williams, PhD  
(Honorable Mention)

#### 2004

Alex Blaszczynski, PhD  
Jon E. Grant, JD, MD, MPH

#### 2005

Ken C. Winters, PhD

#### 2006

Suck Won Kim, MD  
Rina Gupta, PhD

#### 2007

Howard J. Shaffer, PhD, CAS

#### 2008

Marc N. Potenza, MD, PhD

#### 2009

Jon E. Grant, JD, MD, MPH  
Anna Goudriaan, PhD

#### 2010

David C. Hodgins, PhD

#### 2011

Wendy S. Slutske, PhD

#### 2012

Randy Stinchfield, PhD, LP

#### 2013

Jeffrey Derevensky, PhD

#### 2014

Linda B. Cottler, PhD, MPH  
Catharine Winstanley, PhD

#### 2015

Luke Clark, PhD

#### 2016

Donald W. Black, MD

#### 2018

Debi LaPlante, PhD

#### 2019

Michael J. A. Wohl, PhD

#### 2022

Sarah E. Nelson, PhD  
James Whelan, PhD

The ICRG recognizes outstanding contributions to the field of research on gambling disorder and responsible gambling with the annual ICRG Scientific Achievement Award. We invite nominations in the following categories:

- Research investigators at any stage in their career—early stage, mid-career or senior—whose research has made a significant contribution to the knowledge base about gambling disorder and responsible gambling
- Educators who have successfully mentored young investigators in the field or have excelled at promoting public awareness and education about gambling disorder and responsible gambling
- A recent publication in a scientific, peer-reviewed journal that represents seminal work in the field



Dr. Sarah E. Nelson, 2022 Scientific Achievement Award recipient, and Alan Feldman, chair emeritus of the ICRG

### GUIDELINES FOR SUBMITTING A NOMINATION

The nomination package must include the following:

- Letter of recommendation: A detailed letter describing the worthiness of the nominee or nominated work, specifying the contribution to the field of gambling studies and significance.
- Curriculum vitae (CV):
  - For individual nominees, include an up-to-date CV
  - For research investigators, include a comprehensive bibliography of the nominee's publications
- Publications: For research investigators, submit no more than five scientific publications representative of the nominee's work. When nominating a publication, include a copy of the published version of the article. The publication must have been published in the same year or the year prior to the nomination.

**Submit nomination materials to Christine Reilly ([creilly@icrg.org](mailto:creilly@icrg.org)) by Aug. 15, 2023.** The selection committee, composed of distinguished scientists in the addictions field, will select the recipient of the 2023 ICRG Scientific Achievement Award. The award will be presented at the awards luncheon during the ICRG conference on Monday, Oct. 9, 2023.

# CALL FOR POSTERS

## POSTER SESSION: OCT. 8, 2023

*Deadline for Abstracts: Aug. 15, 2023*

The ICRG showcases new research on gambling disorder and responsible gambling during a poster session and reception held at the ICRG Conference. This event is an opportunity for investigators to report on their empirical research and discuss their findings with conference attendees. Each year, a committee selects the recipients of the Outstanding Poster Award and honorable mention.

### SUBJECT MATTER

Posters can focus on any aspects of gambling disorder and responsible gambling and must report on empirical research. Abstracts will be reviewed for scientific merit.

### SUBMISSION GUIDELINES

Abstracts should be submitted electronically in MS Word® or another word processing software using a font size no smaller than 12 pt. PDFs will not be accepted. Please include the following information:

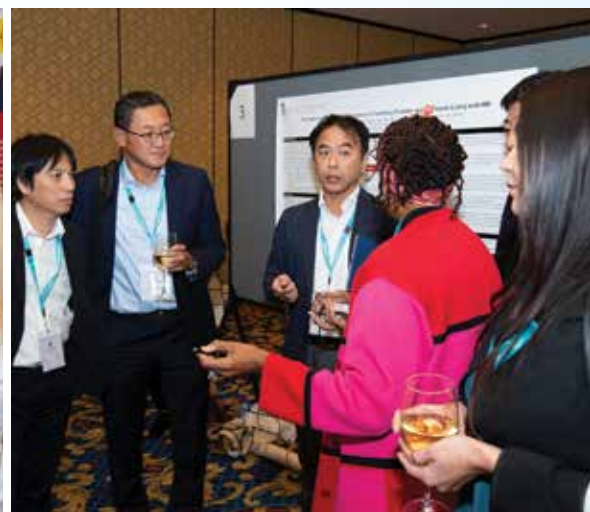
- Title of Presentation
- Name(s) and affiliation(s) of the author(s)
- Email address of the first author
- Poster abstract (no more than 500 words). Please follow APA format for text and references. The abstract should address the following:
  - Sample and methods
  - Preliminary findings
  - Implications for the field
- Digital signature of first author certifying that any work with human or animal subjects in the abstract complies with the guiding policies and principles for experimental procedures of the World Medical Association of Helsinki.

By submitting a poster, at least one author must agree to attend the conference and to participate in the poster session. No individual can be first author on more than one submission.

Abstracts will be accepted on a rolling basis until Aug. 15, 2023.

**Send the abstract to Christine Reilly at [creilly@icrg.org](mailto:creilly@icrg.org).**

For more information or questions, call 978-338-6610.



# COST AND REGISTRATION

**Deadline September 24, 2023**

*After Sept. 24, please register at the conference.*

**Register online at [g2e2023.com/icrg](https://g2e2023.com/icrg).**

Questions? Call 978-338-6610.

	Early Bird By Aug. 1	Regular Thru Sept. 24	Onsite Sept. 25 - Oct. 9
Full Conference	\$350	\$375	\$550
Full Conference - Student	\$170	\$195	\$395
Sunday Only	\$175	\$200	\$400
Monday Only	\$225	\$250	\$450
Pre-Conference Workshop for Treatment Providers	\$40	\$45	\$55

**Cancellations and substitutions must be submitted in writing to [nmancini@icrg.org](mailto:nmancini@icrg.org).** Substitutions can be made at any time. Cancellations will be accepted in the case of personal emergency. No refunds will be issued after Oct. 1, 2023.

## THANK YOU TO OUR SPONSORS

There are still opportunities for your organization to join these generous companies demonstrating their support for responsible gambling by serving as a sponsor of the ICRG Conference on Gambling and Addiction. Please contact Joshua Belkin at [jbelkin@icrg.org](mailto:jbelkin@icrg.org) for more information.

**CHICKASAW NATION OFFICE OF  
THE GAMING COMMISSIONER**

**KONAMI**



**Paragon Gaming**

**Q Casino**

Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2022**Open to Public  
Inspection**A** For the **2022** calendar year, or tax year beginning

and ending

**B** Check if applicable:

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

**C** Name of organization**INTERNATIONAL CENTER FOR RESPONSIBLE GAMING**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

**900 CUMMINGS CENTER**

Room/suite

**219-U**

City or town, state or province, country, and ZIP or foreign postal code

**BEVERLY, MA 01915****F** Name and address of principal officer: **ARTHUR PAIKOWSKY****SAME AS C ABOVE****D** Employer identification number**52-1967802****E** Telephone number**978-338-6610****G** Gross receipts \$**2818866.****H(a)** Is this a group returnfor subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☒ No

If "No," attach a list. See instructions

**H(c)** Group exemption number**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c)( ) (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: **WWW.ICRG.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation: **1996** **M** State of legal domicile: **DC****Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>TO FUND RESEARCH REGARDING GAMBLING ADDICTIONS AND FIND TREATMENT FOR THE DISEASE</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>19</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>19</b>
	<b>5</b> Total number of individuals employed in calendar year 2022 (Part V, line 2a)	<b>5</b>	<b>4</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>26</b>
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>718326.</b>	<b>2637658.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>20500.</b>	<b>15000.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>425.</b>	<b>10694.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>634913.</b>	<b>155514.</b>
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>1374164.</b>	<b>2818866.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>432500.</b>	<b>277205.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>0.</b>	<b>0.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>436631.</b>	<b>521682.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)	<b>0.</b>	<b>400.</b>
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>280262.</b>	
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>263286.</b>	<b>529847.</b>
<b>Net Assets or Fund Balances</b>	<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>1132417.</b>	<b>1329134.</b>
	<b>20</b> Total assets (Part X, line 16)	<b>241747.</b>	<b>1489732.</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>3012815.</b>	<b>4429752.</b>
		<b>1034281.</b>	<b>961486.</b>
		<b>1978534.</b>	<b>3468266.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer	Date
	<b>ARTHUR PAIKOWSKY, PRESIDENT</b>	<b>11/21/2023</b>
<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature
	<b>JAMES CRANE, CPA</b>	
	Firm's name	Firm's EIN
	<b>CHARLES RIVER CFO INC</b>	<b>45-0530718</b>
	Firm's address	Phone no.
	<b>20 WALNUT STREET</b>	<b>781-431-0420</b>
	<b>WELLESLEY, MA 02481</b>	

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

232001 12-13-22

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2022)

INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING

Form 990 (2022)

52-1967802 Page **2**

**Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

**1** Briefly describe the organization's mission:

THE INTERNATIONAL CENTER FOR RESPONSIBLE GAMING'S (ICRG) MISSION IS TO  
HELP INDIVIDUALS AND FAMILIES AFFECTED BY GAMBLING DISORDER BY  
SUPPORTING THE FINEST PEER-REVIEWED, SCIENTIFIC RESEARCH ON THE  
DISORDER; ENCOURAGING THE APPLICATION OF NEW RESEARCH FINDINGS.

**2** Did the organization undertake any significant program services during the year which were not listed on the  
prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and  
revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 493830. including grants of \$ 277205. ) (Revenue \$ 170514. )

THE ICRG OPERATES A PEER-REVIEWED RESEARCH GRANT PROGRAM WITH THE  
ASSISTANCE OF INDEPENDENT PEER REVIEWERS AND A SCIENTIFIC ADVISORY  
BOARD OF INDEPENDENT EXPERTS WHO MAKE THE FINAL DECISIONS ABOUT GRANT  
AWARDS.

**4b** (Code: ) (Expenses \$ 191621. including grants of \$ 0. ) (Revenue \$ 0. )

THE 2022 ICRG CONFERENCE ON GAMBLING AND ADDICTION ATTRACTED MORE THAN  
200 ATTENDEES, MAINLY TREATMENT PROVIDERS, PUBLIC HEALTH PROFESSIONALS  
AND GAMBLING INDUSTRY REPRESENTATIVES FOR A DISCUSSION OF THE LATEST  
RESEARCH ON GAMBLING DISORDER AND RESPONSIBLE GAMBLING.

**4c** (Code: ) (Expenses \$ 24839. including grants of \$ 0. ) (Revenue \$ 0. )

IN COLLABORATION WITH GLOBAL GAMING EXPO, THE ICRG PRESENTED THREE FREE  
WEBINARS ON THE NEUROBIOLOGY OF GAMBLING AND GAMBLING DISORDER;  
ENHANCING THE MOTIVATION OF CLIENTS IN TREATMENT TO REMAIN IN  
TREATMENT; AND RESPONSIBLE GAMBLING AND HARM MINIMIZATION FOR LOTTERY  
PLAYERS.

**4d** Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses 710290.

Form **990** (2022)

**INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**

Form 990 (2022)

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**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<b>X</b>	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	<b>X</b>	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		<b>X</b>
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		<b>X</b>
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		<b>X</b>
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		<b>X</b>
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		<b>X</b>
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		<b>X</b>
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		<b>X</b>
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		<b>X</b>
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<b>X</b>	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		<b>X</b>
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		<b>X</b>
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		<b>X</b>
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<b>X</b>	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		<b>X</b>
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		<b>X</b>
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		<b>X</b>
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		<b>X</b>
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?		<b>X</b>
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<b>X</b>	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<b>X</b>	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		<b>X</b>
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>		<b>X</b>
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<b>X</b>	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		<b>X</b>
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		<b>X</b>
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<b>X</b>	

**INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**

Form 990 (2022)

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**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b>	<b>X</b>
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b>	<b>X</b>
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>	<b>X</b>
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>	
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>	<b>X</b>
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>	<b>X</b>
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>	<b>X</b>
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>	<b>X</b>
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>	<b>X</b>
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>	<b>X</b>
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>	<b>X</b>
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b>	<b>X</b>
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>	<b>X</b>
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>	<b>X</b>
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>	<b>X</b>
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b>	<b>X</b>
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b>	<b>X</b>
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b>	<b>X</b>
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b>	
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b>	<b>X</b>
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>	<b>X</b>
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	<b>38</b>	<b>X</b>

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....	<b>1a</b>	<b>23</b>
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....	<b>1b</b>	<b>0</b>
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	<b>1c</b>	

**INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**

Form 990 (2022)

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**Part V** **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

		Yes	No
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 4		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		<b>X</b>	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?			<b>X</b>
<b>b</b> If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>			
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			<b>X</b>
<b>b</b> If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<b>X</b>
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			<b>X</b>
<b>c</b> If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			<b>X</b>
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		<b>X</b>	
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?		<b>X</b>	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			<b>X</b>
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966?			
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
<b>10 Section 501(c)(7) organizations.</b> Enter:			
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>		
<b>11 Section 501(c)(12) organizations.</b> Enter:			
<b>a</b> Gross income from members or shareholders	<b>11a</b>		
<b>b</b> Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?			
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>		
<b>c</b> Enter the amount of reserves on hand	<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?			<b>X</b>
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>			
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.			<b>X</b>
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			<b>X</b>
<b>17 Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.			

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**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒ **X**

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year ..... <span style="float:right"><b>1a</b> 19</span>			
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
<b>b</b> Enter the number of voting members included on line 1a, above, who are independent ..... <span style="float:right"><b>1b</b> 19</span>			
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? .....	<b>2</b>		<b>X</b>
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .....	<b>3</b>		<b>X</b>
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .....	<b>4</b>		<b>X</b>
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? .....	<b>5</b>		<b>X</b>
<b>6</b> Did the organization have members or stockholders? .....	<b>6</b>		<b>X</b>
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? .....	<b>7a</b>		<b>X</b>
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? .....	<b>7b</b>		<b>X</b>
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
<b>a</b> The governing body? .....	<b>8a</b>	<b>X</b>	
<b>b</b> Each committee with authority to act on behalf of the governing body? .....	<b>8b</b>	<b>X</b>	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O .....	<b>9</b>		<b>X</b>

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates? .....	<b>10a</b>		<b>X</b>
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? .....	<b>10b</b>		
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .....	<b>11a</b>	<b>X</b>	
<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990. ....			
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13 .....	<b>12a</b>	<b>X</b>	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? .....	<b>12b</b>	<b>X</b>	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done .....	<b>12c</b>	<b>X</b>	
<b>13</b> Did the organization have a written whistleblower policy? .....	<b>13</b>	<b>X</b>	
<b>14</b> Did the organization have a written document retention and destruction policy? .....	<b>14</b>	<b>X</b>	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
<b>a</b> The organization's CEO, Executive Director, or top management official .....	<b>15a</b>	<b>X</b>	
<b>b</b> Other officers or key employees of the organization .....	<b>15b</b>	<b>X</b>	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .....	<b>16a</b>		<b>X</b>
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? .....	<b>16b</b>		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed MA

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website    ☐ Another's website    ☒ Upon request    ☐ Other (explain on Schedule O)

**19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records  
**CHRISTINE REILLY - 978-338-6610**  
**900 CUMMINGS CENTER, 219-U, BEVERLY, MA 01915**

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII ☐

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ARTHUR PAIKOWSKY PRESIDENT	40.00			X				176538.	0.	0.
(2) CHRISTINE REILLY SECRETARY - TREASURER	40.00			X				149476.	0.	0.
(3) PHIL SATRE PRESIDENT EMERITUS	3.00	X		X				0.	0.	0.
(4) ALAN FELDMAN CHAIR	2.00	X		X				0.	0.	0.
(5) MARIA-CHRISTINA ANNALORO DIRECTOR	2.00	X						0.	0.	0.
(6) ANTHONY CABOT DIRECTOR	2.00	X						0.	0.	0.
(7) STEVEN CRYSTAL DIRECTOR	2.00	X		X				0.	0.	0.
(8) ALEX DIXON DIRECTOR	2.00	X						0.	0.	0.
(9) DARON DORSEY DIRECTOR	2.00	X						0.	0.	0.
(10) BARRY FINESTONE DIRECTOR	2.00	X						0.	0.	0.
(11) DEAN HESTERMANN DIRECTOR	2.00	X						0.	0.	0.
(12) EILEEN MOORE JOHNSON DIRECTOR	2.00	X						0.	0.	0.
(13) MARK LIPPARELLI DIRECTOR	2.00	X						0.	0.	0.
(14) STEPHEN MARTINO DIRECTOR	2.00	X						0.	0.	0.
(15) BILL MILLER DIRECTOR	2.00	X						0.	0.	0.
(16) SHEILA MORAGO DIRECTOR	2.00	X						0.	0.	0.
(17) KATHLEEN M. SCANLAN DIRECTOR	2.00	X						0.	0.	0.

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**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SCOTT SELIGMAN DIRECTOR	2.00	X						0.	0.	0.
(19) MICHAEL SOLL DIRECTOR	2.00	X						0.	0.	0.
(20) KATHERINE SPILDE DIRECTOR	2.00	X						0.	0.	0.
(21) MARK VANDER LINDEN DIRECTOR	2.00	X						0.	0.	0.
(22) ANDREW ZARNETT DIRECTOR	2.00	X						0.	0.	0.
<b>1b Subtotal</b> .....								326014.	0.	0.
<b>c Total from continuation sheets to Part VII, Section A</b> .....								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b> .....								326014.	0.	0.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 2

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

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**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>	261000.				
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	2376658.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$				
	<b>h Total.</b> Add lines 1a-1f .....						
<b>Program Service Revenue</b>	<b>2 a</b> <u>GRANT PROGRAM</u>	<b>Business Code</b>	541990	15000.	15000.		
	<b>b</b> .....						
	<b>c</b> .....						
	<b>d</b> .....						
	<b>e</b> .....						
	<b>f</b> All other program service revenue .....		541990				
	<b>g Total.</b> Add lines 2a-2f .....			15000.			
	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....			10694.			10694.
<b>4</b> Income from investment of tax-exempt bond proceeds							
<b>5</b> Royalties .....							
<b>Other Revenue</b>	<b>6 a</b> Gross rents .....	<b>6a</b>	(i) Real	(ii) Personal			
	<b>b</b> Less: rental expenses ...	<b>6b</b>					
	<b>c</b> Rental income or (loss)	<b>6c</b>					
	<b>d</b> Net rental income or (loss) .....						
	<b>7 a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities	(ii) Other			
	<b>b</b> Less: cost or other basis and sales expenses .....	<b>7b</b>					
	<b>c</b> Gain or (loss) .....	<b>7c</b>					
	<b>d</b> Net gain or (loss) .....						
	<b>8 a</b> Gross income from fundraising events (not including \$ <u>261000.</u> of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>	0.				
	<b>b</b> Less: direct expenses .....	<b>8b</b>	0.				
	<b>c</b> Net income or (loss) from fundraising events .....		0.				
	<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>					
	<b>b</b> Less: direct expenses .....	<b>9b</b>					
	<b>c</b> Net income or (loss) from gaming activities .....						
	<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>					
	<b>b</b> Less: cost of goods sold .....	<b>10b</b>					
	<b>c</b> Net income or (loss) from sales of inventory .....						
	<b>Miscellaneous Revenue</b>	<b>11 a</b> <u>RETURNED RESEARCH GRAN</u>	<b>Business Code</b>	541990	155514.	155514.	
<b>b</b> .....							
<b>c</b> .....							
<b>d</b> All other revenue .....							
<b>e Total.</b> Add lines 11a-11d .....				155514.			
<b>12 Total revenue.</b> See instructions .....				2818866.	170514.	0.	10694.

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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	277205.	277205.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....				
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....	343269.	116711.	78952.	147606.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
<b>7</b> Other salaries and wages .....	92565.	31472.	21290.	39803.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) .....	5449.	1853.	1253.	2343.
<b>9</b> Other employee benefits .....	47356.	16101.	10892.	20363.
<b>10</b> Payroll taxes .....	33043.	12254.	8037.	12752.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management .....	23050.	8550.	14500.	
<b>b</b> Legal .....	86628.		86628.	
<b>c</b> Accounting .....	78014.		78014.	
<b>d</b> Lobbying .....				
<b>e</b> Professional fundraising services. See Part IV, line 17	400.			400.
<b>f</b> Investment management fees .....				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
<b>12</b> Advertising and promotion .....	40851.	38662.	2189.	
<b>13</b> Office expenses .....	9728.	7463.	2013.	252.
<b>14</b> Information technology .....	8047.	1957.	3123.	2967.
<b>15</b> Royalties .....				
<b>16</b> Occupancy .....	34262.	14098.	13676.	6488.
<b>17</b> Travel .....	99187.	50936.	3870.	44381.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
<b>19</b> Conferences, conventions, and meetings .....				
<b>20</b> Interest .....				
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....	1722.	705.	646.	371.
<b>23</b> Insurance .....	6697.	2077.	4620.	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a MEETINGS, HOTELS &amp; FOOD</b> .....	58317.	57712.	0.	605.
<b>b AWARDS &amp; HONORARIA</b> .....	39543.	39543.	0.	0.
<b>c POSTAGE</b> .....	17843.	14853.	2483.	507.
<b>d PRINTING</b> .....	17667.	16176.	1263.	228.
<b>e</b> All other expenses .....	8291.	1962.	5133.	1196.
<b>25 Total functional expenses.</b> Add lines 1 through 24e	1329134.	710290.	338582.	280262.
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

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**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	2251239.	<b>1</b>	3582467.
	<b>2</b> Savings and temporary cash investments .....		<b>2</b>	
	<b>3</b> Pledges and grants receivable, net .....	600000.	<b>3</b>	711825.
	<b>4</b> Accounts receivable, net .....	137250.	<b>4</b>	
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	13574.	<b>9</b>	12292.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	26387.		
	<b>b</b> Less: accumulated depreciation .....	23057.		
		5052.	<b>10c</b>	3330.
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
<b>15</b> Other assets. See Part IV, line 11 .....	5700.	<b>15</b>	119838.	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	3012815.	<b>16</b>	4429752.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	66333.	<b>17</b>	57795.
	<b>18</b> Grants payable .....	952948.	<b>18</b>	791963.
	<b>19</b> Deferred revenue .....	15000.	<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	0.	<b>25</b>	111728.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	1034281.	<b>26</b>	961486.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	879832.	<b>27</b>	1423144.
	<b>28</b> Net assets with donor restrictions .....	1098702.	<b>28</b>	2045122.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> <b>Total net assets or fund balances</b> .....	1978534.	<b>32</b>	3468266.
	<b>33</b> <b>Total liabilities and net assets/fund balances</b> .....	3012815.	<b>33</b>	4429752.

Form **990** (2022)

**INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**

Form 990 (2022)

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**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	2818866.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	1329134.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	1489732.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	1978534.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	3468266.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>X</b>	
<b>b</b> Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>X</b>	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	<b>X</b>	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		<b>X</b>
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form **990** (2022)

**SCHEDULE A**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization **INTERNATIONAL CENTER FOR RESPONSIBLE GAMING**

Employer identification number  
**52-1967802**

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations \_\_\_\_\_

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**

Schedule A (Form 990) 2022

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**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	1836063.	1132047.	219811.	718326.	2808172.	6714419.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	1836063.	1132047.	219811.	718326.	2808172.	6714419.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						6714419.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>7</b> Amounts from line 4 .....	1836063.	1132047.	219811.	718326.	2808172.	6714419.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	14434.	25037.	14368.	425.	10694.	64958.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>11 Total support.</b> Add lines 7 through 10						6779377.

<b>12</b> Gross receipts from related activities, etc. (see instructions) .....	<b>12</b>	
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....		<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	99.04 %
<b>15</b> Public support percentage from 2021 Schedule A, Part II, line 14 .....	<b>15</b>	%
<b>16a 33 1/3% support test - 2022.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2021.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2022.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2021.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

Schedule A (Form 990) 2022

**INTERNATIONAL CENTER FOR RESPONSIBLE  
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Schedule A (Form 990) 2022

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**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2021 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2022</b> (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2021</b> Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2022.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

**b 33 1/3% support tests - 2021.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

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**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on line 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
<b>11a</b>		
<b>11b</b>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
<b>1</b>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
<b>1</b>		
<b>2</b>		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

	Yes	No
<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
<b>2a</b>		
<b>2b</b>		
<b>3a</b>		
<b>3b</b>		

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**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2022

INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING

Schedule A (Form 990) 2022

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**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>	
<b>4</b> Amounts paid to acquire exempt-use assets	<b>4</b>	
<b>5</b> Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>	
<b>6</b> Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>	
<b>7 Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>	
<b>9</b> Distributable amount for 2022 from Section C, line 6	<b>9</b>	
<b>10</b> Line 8 amount divided by line 9 amount	<b>10</b>	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
<b>1</b> Distributable amount for 2022 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
<b>f Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2022 distributable amount			
<b>i</b> Carryover from 2017 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2022 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7 Excess distributions carryover to 2023.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2018			
<b>b</b> Excess from 2019			
<b>c</b> Excess from 2020			
<b>d</b> Excess from 2021			
<b>e</b> Excess from 2022			

Schedule A (Form 990) 2022

INTERNATIONAL CENTER FOR RESPONSIBLE GAMING

52-1967802 Page 8

## Part VI

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

**Schedule B**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**Attach to Form 990 or Form 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2022**

Name of the organization

**INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**

Employer identification number

**52-1967802**

Organization type (check one):

**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)( 3 ) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ .....

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization <b>INTERNATIONAL CENTER FOR RESPONSIBLE GAMING</b>	Employer identification number <b>52-1967802</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	BALLY'S CORPORATION 100 WESTMINSTER STREET PROVIDENCE, RI 02903	\$ 600000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	CAESARS FOUNDATION ONE CAESARS PALACE DR LAS VEGAS, NV 89109	\$ 200000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	FANDUEL (THROUGH BETFAIR) HAMMERSMITH EMBANKMENT WATERFRONT, LONDON, UNITED KINGDOM	\$ 365000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	HOOSIER LOTTERY 1302 NORTH MERIDIAN ST INDIANAPOLIS, IN 46202	\$ 85050.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	IGT 10 MEMORIAL BLVD PROVIDENCE, RI 02860	\$ 90000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	JCM GLOBAL USA 925 E. PILOT RD LAS VEGAS, NV 89119	\$ 180000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization <b>INTERNATIONAL CENTER FOR RESPONSIBLE GAMING</b>	Employer identification number <b>52-1967802</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	MGM RESORTS INTERNATIONAL 71 EAST HARMON AVENUE LAS VEGAS, NV 89109	\$ 260000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	SANDS, INC. 350 S RAMPART BLVD, STE 310 LAS VEGAS, NV 89145	\$ 315000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	VICI PROPERTIES 213 WEST COMSTOCK AVENUE WINTER PARK, FL 32789	\$ 75000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	WYNN RESORTS LIMITED 3131 LAS VEGAS BLVD. SO LAS VEGAS, NV 89109	\$ 75000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization

**INTERNATIONAL CENTER FOR RESPONSIBLE GAMING**

Employer identification number

**52-1967802****Part III**

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

**SCHEDULE D**  
**(Form 990)**Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2022**Open to Public  
InspectionName of the organization **INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**Employer identification number  
**52-1967802****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the  
organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area  
☐ Protection of natural habitat ☐ Preservation of a certified historic structure  
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last  
day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax  
year .....

4 Number of states where property subject to conservation easement is located .....

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of  
violations, and enforcement of the conservation easements it holds? .....

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  
.....

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  
.....

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)  
and section 170(h)(4)(B)(ii)? .....

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and  
balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the  
organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works  
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public  
service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of  
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,  
provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ..... \$ .....

(ii) Assets included in Form 990, Part X ..... \$ .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide  
the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ..... \$ .....

b Assets included in Form 990, Part X ..... \$ .....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022



**INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**

Schedule D (Form 990) 2022

52-1967802 Page **3**

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A) .....		
(B) .....		
(C) .....		
(D) .....		
(E) .....		
(F) .....		
(G) .....		
(H) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) .....		
(2) .....		
(3) .....		
(4) .....		
(5) .....		
(6) .....		
(7) .....		
(8) .....		
(9) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) .....	
(2) .....	
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) <b>LEASE LIABILITY</b>	<b>111728.</b>
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)	<b>111728.</b>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☐

Schedule D (Form 990) 2022



**SCHEDULE F  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization

INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING

Employer identification number

52-1967802

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... ☐ Yes ☒ No

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
NORTH AMERICA	0	0	GRANTS TO RECIPIENTS IN REGION	DETERMINING EVIDENCE-INFORMED OPTIONS AND RESPONSIBLE GAMBLING AND HARM	206210.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTS TO RECIPIENTS IN REGION	DETERMINING EVIDENCE-INFORMED OPTIONS AND RESPONSIBLE GAMBLING AND HARM	147049.
<b>3 a Subtotal</b> .....	0	0			353259.
<b>b Total from continuation sheets to Part I</b> .....	0	0			0.
<b>c Totals</b> (add lines 3a and 3b) .....	0	0			353259.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

**INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**

Schedule F (Form 990) 2022

**52-1967802**

Page **2**

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1</b> <b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	BUILDING BETTER PLAYER FEEDBACK: AN ASSESSMENT OF THE RESPONSIBLE GAMBLING	34213.		0.		
		NORTH AMERICA	ACUTE ALCOHOL EFFECTS ON DECISION-MAKING PROCESSES IN PROBLEM GAMBLING	171997.		0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	IMPULSIVITY AND ONLINE SPORTS BETTING BEHAVIOR: UNTANGLING THE CAUSAL	147049.		0.		

- 2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ \_\_\_\_\_
- 3** Enter total number of other organizations or entities ▶ \_\_\_\_\_

**SEE PART V FOR COLUMN (D) DESCRIPTIONS**

**Schedule F (Form 990) 2022**

<b>Part III</b>	<b>Grants and Other Assistance to Individuals Outside the United States.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
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Part III can be duplicated if additional space is needed.

[illegible]

**INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**

Schedule F (Form 990) 2022

52-1967802 Page 4

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ..... ☐ Yes ☒ No
  
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ..... ☐ Yes ☒ No
  
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ..... ☐ Yes ☒ No
  
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ..... ☐ Yes ☒ No
  
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ..... ☐ Yes ☒ No
  
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* ..... ☐ Yes ☒ No

Schedule F (Form 990) 2022

**Part V** Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

## PART II, COLUMN (D):

REGION: NORTH AMERICA

(D) PURPOSE OF GRANT: BUILDING BETTER PLAYER FEEDBACK: AN ASSESSMENT OF  
THE RESPONSIBLE GAMBLING UTILITY OF THE POSITIVE PLAY QUIZ

REGION: EUROPE (INCLUDING ICELAND &amp; GREENLAND)

(D) PURPOSE OF GRANT: IMPULSIVITY AND ONLINE SPORTS BETTING BEHAVIOR:  
UNTANGLING THE CAUSAL RELATIONSHIP

Department of the Treasury  
Internal Revenue Service

### Supplemental Information Regarding Fundraising or Gaming Activities

**Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**

**Attach to Form 990 or Form 990-EZ.**

**Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

# 2022

**Open to Public Inspection**

Name of the organization **INTERNATIONAL CENTER FOR RESPONSIBLE GAMING**

Employer identification number
52-1967802

## Part I

**Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☐ Mail solicitations
- b** ☐ Internet and email solicitations
- c** ☐ Phone solicitations
- d** ☐ In-person solicitations
- e** ☐ Solicitation of non-government grants
- f** ☐ Solicitation of government grants
- g** ☐ Special fundraising events

**2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☐ **No**

**b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

[illegible]

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**

Schedule G (Form 990) 2022

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**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
		GOLF EVENT			
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts .....	180000.			180000.
	2 Less: Contributions .....	180000.			180000.
	3 Gross income (line 1 minus line 2) .....				
Direct Expenses	4 Cash prizes .....				
	5 Noncash prizes .....				
	6 Rent/facility costs .....				
	7 Food and beverages .....				
	8 Entertainment .....				
	9 Other direct expenses .....				
	10 Direct expense summary. Add lines 4 through 9 in column (d) .....				
11 Net income summary. Subtract line 10 from line 3, column (d) .....					

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue .....				
Direct Expenses	2 Cash prizes .....				
	3 Noncash prizes .....				
	4 Rent/facility costs .....				
	5 Other direct expenses .....				
	6 Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d) .....					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) .....					

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: \_\_\_\_\_

INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING

Schedule G (Form 990) 2022

52-1967802 Page 3

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:
- |                               |     |   |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility         | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name \_\_\_\_\_

Address \_\_\_\_\_

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party \$ \_\_\_\_\_

c If "Yes," enter name and address of the third party:

Name \_\_\_\_\_

Address \_\_\_\_\_

- 16 Gaming manager information:

Name \_\_\_\_\_

Gaming manager compensation \$ \_\_\_\_\_

Description of services provided \_\_\_\_\_

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

<b>Part IV</b>	<b>Supplemental Information</b> <i>(continued)</i>
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[illegible]

**SCHEDULE I**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization **INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**

Employer identification number  
**52-1967802**

**Part I** General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... ☒ **Yes** ☐ **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II** Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
TEXAS TECH UNIVERSITY 271A BOX 41250 LUBBOCK, TX 79409	75-6002622	501C(3)	34500.	0.			EXPLORING PATHWAYS TO SPORTS GAMBLING AND GAMBLING-RELATED HARMS AMONG SIMULATED SPORT
RUTGERS UNIVERSITY 120 ALBANY STREET TOWER ONE - SUITE 200 - NEW BRUNSWICK, NJ 08901	22-6001086	501C(3)	34500.	0.			ONLINE GAMBLING AND DEATH BY SUICIDE: A QUASI-EXPERIMENTAL APPROACH TO GAMBLING

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table .....
- 3** Enter total number of other organizations listed in the line 1 table .....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2022

**INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**

Schedule I (Form 990) 2022

52-1967802

Page 2

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: TEXAS TECH UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: EXPLORING PATHWAYS TO SPORTS

GAMBLING AND GAMBLING-RELATED HARMS AMONG SIMULATED SPORT VIDEO GAMER

PLAYERS: A MULTI-WAVE STUDY

NAME OF ORGANIZATION OR GOVERNMENT: RUTGERS UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: ONLINE GAMBLING AND DEATH BY

SUICIDE: A QUASI-EXPERIMENTAL APPROACH TO GAMBLING POLICY IMPACTS

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization **INTERNATIONAL CENTER FOR RESPONSIBLE GAMING** Employer identification number **52-1967802**

**Part I Questions Regarding Compensation**

	Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel		
<input type="checkbox"/> Travel for companions		
<input type="checkbox"/> Tax indemnification and gross-up payments		
<input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use		
<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....	<b>1b</b>	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....	<b>2</b>	
<b>3</b> Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input checked="" type="checkbox"/> Compensation committee		
<input type="checkbox"/> Independent compensation consultant		
<input type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract		
<input type="checkbox"/> Compensation survey or study		
<input checked="" type="checkbox"/> Approval by the board or compensation committee		
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
<b>a</b> Receive a severance payment or change-of-control payment? .....	<b>4a</b>	<b>X</b>
<b>b</b> Participate in or receive payment from a supplemental nonqualified retirement plan? .....	<b>4b</b>	<b>X</b>
<b>c</b> Participate in or receive payment from an equity-based compensation arrangement? .....	<b>4c</b>	<b>X</b>
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
<b>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>		
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
<b>a</b> The organization? .....	<b>5a</b>	<b>X</b>
<b>b</b> Any related organization? .....	<b>5b</b>	<b>X</b>
If "Yes" on line 5a or 5b, describe in Part III.		
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
<b>a</b> The organization? .....	<b>6a</b>	<b>X</b>
<b>b</b> Any related organization? .....	<b>6b</b>	<b>X</b>
If "Yes" on line 6a or 6b, describe in Part III.		
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....	<b>7</b>	<b>X</b>
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....	<b>8</b>	<b>X</b>
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....	<b>9</b>	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022



<b>Part III</b>	<b>Supplemental Information</b>
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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

[illegible]

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization

INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING

Employer identification number  
52-1967802

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 AND RELATED SCHEDULES ARE PREPARED BY THE ORGANIZATION'S  
CERTIFIED PUBLIC ACCOUNTANTS UNDER THE GUIDANCE OF THE TREASURER. THE FORM  
990 IS REVIEWED INTERNALLY BY THE TREASURER IN CONSULTATION WITH LEGAL  
COUNSEL AND, AS APPROPRIATE, FURTHER CONSULTATION WITH THE ORGANIZATION'S  
CERTIFIED PUBLIC ACCOUNTANTS. THE FORM 990 IS THEN MADE AVAILABLE TO ALL OF  
THE MEMBERS OF THE ORGANIZATION'S BOARD OF DIRECTORS PRIOR TO ITS FILING  
WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ICRG OFFICERS AND BOARD MEMBERS ARE REQUIRED TO COMPLETE A CONFLICT OF  
INTEREST STATEMENT ON AN ANNUAL BASIS. THE BOARD OF DIRECTORS IS  
RESPONSIBLE FOR MONITORING FOR ANY CONFLICTS OF INTEREST OR PERCEIVED  
CONFLICTS OF INTEREST. WHEN A CONFLICT IS SUSPECTED OR REPORTED TO THE  
BOARD OF DIRECTORS THE BOARD OF DIRECTORS WILL REVIEW THE POTENTIAL  
CONFLICT AND TAKE APPROPRIATE ACTION BASED ON THE CIRCUMSTANCES.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL'S COMPENSATION IS DETERMINED BY  
THE BOARD OF DIRECTORS UTILIZING A COMBINATION OF RESOURCES INCLUDING  
COMPARABILITY DATA TO DOCUMENT DELIBERATION AND DECISIONS. THIS PROCESS  
LAST TOOK PLACE IN 2022.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST  
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization **INTERNATIONAL CENTER FOR RESPONSIBLE  
GAMING**

Employer identification number  
**52-1967802**

FORM 990 PART XII, LINE 2C

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

OGDEN UT 84201-0029

In reply refer to: 4077950277  
Dec. 20, 2019 LTR 4168C 0  
52-1967802 000000 00

00027394

BODC: TE

INTERNATIONAL CENTER FOR  
RESPONSIBLE GAMING  
900 CUMMINGS CENTER NO 321-U  
BEVERLY MA 01915-6177

Employer ID number: 52-1967802  
Form 990 required: Yes

Dear Taxpayer:

We're responding to your request dated Nov. 22, 2019, about your tax-exempt status.

We issued you a determination letter in July 1997, recognizing you as tax-exempt under Internal Revenue Code (IRC) Section 501(c)(3).

We also show you're not a private foundation as defined under IRC Section 509(a) because you're described in IRC Sections 509(a)(1) and 170(b)(1)(A)(vi).

Donors can deduct contributions they make to you as provided in IRC Section 170. You're also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106, and 2522.

In the heading of this letter, we indicated whether you must file an annual information return. If you're required to file a return, you must file one of the following by the 15th day of the 5th month after the end of your annual accounting period:

- Form 990, Return of Organization Exempt From Income Tax
- Form 990EZ, Short Form Return of Organization Exempt From Income Tax
- Form 990-N, Electronic Notice (e-Postcard) for Tax-Exempt Organizations Not Required to File Form 990 or Form 990-EZ
- Form 990-PF, Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

According to IRC Section 6033(j), if you don't file a required annual information return or notice for 3 consecutive years, we'll revoke your tax-exempt status on the due date of the 3rd required return or notice.

You can get IRS forms or publications you need from our website at [www.irs.gov/forms-pubs](http://www.irs.gov/forms-pubs) or by calling 800-TAX-FORM (800-829-3676).

If you have questions, call 877-829-5500 between 8 a.m. and 5 p.m.,

OGDEN UT 84201-0029


000404.878780.441229.26916 1 AB 0.412 536



INTERNATIONAL CENTER FOR  
RESPONSIBLE GAMING  
900 CUMMINGS CENTER NO 321-U  
BEVERLY MA 01915-6177

000404

CUT OUT AND RETURN THE VOUCHER AT THE BOTTOM OF THIS PAGE IF YOU ARE MAKING A PAYMENT,  
EVEN IF YOU ALSO HAVE AN INQUIRY.

 The IRS address must appear in the window.

BODCD-TE

4077950277

Use for payments

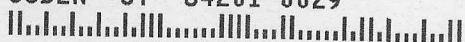
Letter Number: LTR4168C  
Letter Date : 2019-12-20  
Tax Period : 000000



\*521967802\*

INTERNAL REVENUE SERVICE

OGDEN UT 84201-0029



INTERNATIONAL CENTER FOR  
RESPONSIBLE GAMING  
900 CUMMINGS CENTER NO 321-U  
BEVERLY MA 01915-6177

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