

**BEFORE THE MOTOR VEHICLE DEALER BOARD
STATE OF COLORADO
CASE NUMBER: BD25-0173**

FINAL ORDER

**IN RE: DEXTER LEONARDO DAWSON, Licensee/Respondent
 Motor Vehicle Salesperson License # 212843**

Dealerships Involved with Application - License # 40281

This matter came before the Colorado Motor Vehicle Dealer Board (hereafter, the "Board"), on November 18, 2025, pursuant to C.R.S. §§ 44-20-104(3), 44-20-121, 24-4-104, and 24-4-105 (2022), and upon review of the Initial Decision (hereafter, the "Initial Decision") for the Board, rendered by a Hearing Officer of the Hearings Division of the Department of Revenue (hereafter, the "Hearings Division") on September 10, 2025, in Case #BD25-0173 (hereafter, the "Case"). Prior to thirty (30) days after the Board served the Initial Decision on the Licensee/Respondent, the Board, through Delegation of Authority to the Board's Executive Secretary, extended its right to review the Initial Decision beyond the thirty (30) day limit.

The Board's review was confined to the Initial Decision immediately available for reference during the review.

The Board, having considered the Initial Decision, **HEREBY FINDS, DETERMINES, AND ORDERS THE FOLLOWING:**

FINDINGS

1. The Initial Decision resulted from a September 10, 2025, hearing before a Hearing Officer of the Colorado Department of Revenue, Hearings Division.
2. The Hearings Officer believed Respondent's Motor Vehicle Salesperson License should be subjected to discipline based on Respondent's failure to timely report a felony conviction under Colorado's criminal code and based on unfitness of criminal character. However, the Hearing Officer also recognized the statutory penal restriction prohibiting a Hearing Officer from recommending a revocation and recommended a probationary period of twelve (12) months, the maximum fine allowed for each violation, or both a probationary period and fine for each violation committed by a person licensed by the board.
3. The Board served the Licensee/Respondent the Initial Decision on September 18, 2025, by United States Mail, first class postage prepaid.
4. The Board reasoned that it was appropriate to make the following determinations respective to the Initial Decision:

- a. Accept the Findings of Fact;
- b. Accept the Conclusions of Law/Analysis; and,
- c. Modify the recommended order to a \$1000 fine, with the condition that Respondent remain compliant with the terms of his criminal probation in Arapahoe County and accumulate no new basis for license discipline during the licensure probation period. Provide the Auto Industry Division a written letter from a manager/owner of any dealer that you wish to work for acknowledging the dealer is aware of this final order.

DETERMINATIONS RESPECTIVE TO THE INITIAL DECISION

1. Accept the Findings of Fact in their entirety.
2. Accept the Conclusions of Law in their entirety.
3. Modify the Hearing Officers Recommended Order with conditions described above.

ORDER


NOW THEREFORE, in consideration of the foregoing, and pursuant to C.R.S. §§ 44-20-104(3), 44-20-121, 24-4-104, 24-4-104(11), and 24-4-105 (2022), IT IS HEREBY ORDERED:

The Motor Vehicle Salesperson License # 212843 of Dexter Leonardo Dawson is subject to a 12-month probationary period, \$1,000 fine and with the condition that Respondent remain compliant with the terms of his criminal probation and sentence in Arapahoe County District Court case # 2024CR845, accumulate no new basis for license discipline during the licensure probation period, and provide notice to any dealer of this order.

SO ORDERED this 18th day of November, 2025.

**COLORADO MOTOR VEHICLE DEALER BOARD,
AMANDA GORDON PRESIDENT**

By: _____


Amanda Gordon, President
Colorado Motor Vehicle Dealer Board
1707 Cole Boulevard, Suite 300
Lakewood, CO 80401

RIGHT TO APPEAL

This Board Order constitutes final agency action by the Colorado Motor Vehicle Dealer Board. Pursuant to § 24-4-106(11), C.R.S. (2020), you may appeal this Board Order to the Colorado Court of Appeals within forty-nine (49) days after the date of service. The date of service depends upon whether you received your copy of the Order by regular first-class mail or whether your copy of the Order was delivered to you personally. If you received your copy of the Order by regular first-class mail, then the date the Order was mailed to you is the date of service. If you received your copy of the Order by personal delivery, then the date your copy of the Order was received by you is the date of service.

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the foregoing **FINAL ORDER** was duly placed in the United States Mail, first class postage prepaid, and via electronic mail, this 19th day of November, 2025, addressed as follows:



Attn: General Manager
The Sharpest Rides
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Lisa Garcia

Digitally signed by Lisa
Garcia
Date: 2025.11.19
12:09:27 -07'00'

Lisa Garcia, Legal Assistant
Auto Industry Division