

December 18, 2020

## **SPORTS BETTING INDUSTRY BULLETIN 6**

### **RE: Rule 6.11 - Prohibited Sports Betting Participant - Sports Betting Operation and Casino Employees and Acceptance of Sports Wagering Tickets as a Gratuity**

The Division is providing this industry bulletin to give further guidance on Prohibited Sports Betting Participants for individuals licensed in sports betting operations and casinos, and the acceptance of Tip Wagers, pursuant to section 44-30-1506, C.R.S. *et seq.*, and Sports Betting Rule 6.11.

#### **Casino and Sports Betting Operator Employees**

Pursuant to subsection 44-30-1506(2)(b)(II), C.R.S., “A sports betting operator shall not accept a bet from any person whose identity is known to the sports betting operator and, who is the sports betting operator, a director, officer, owner, or employee of the sports betting operator, or any relative of the sports betting operator living in the same household as the sports betting operator.”

As such, employees of retail and online sports betting operations are prohibited from participating in sports wagering with the sports betting operation they are employed. Employees of casinos that hold a master license are considered prohibited sports betting participants and may not participate in sports wagering at the retail sports betting operation associated with the casino. Employees of casinos that run a retail and internet sports betting operation with a master license are considered prohibited sports betting participants and may not participate in sports wagering at the retail and internet sports betting operations conducted by the casino.

#### **Sports Wagering Ticket as a Gratuity**

Gratuity received in the form of a wagering ticket purchased by a sports betting patron and given to employees at the associated casino are acceptable, so long as the wager is unsolicited, purchased by a sports betting patron, and is placed into a shared tip pool. At no time shall an employee participate in the selection of the wager being offered as a gratuity. Furthermore, no employee, while serving in a supervisory capacity, shall participate in the sports wagering tip pool.

In addition, all settled and unsettled sports betting wagering tickets presented as a gratuity must be deposited into a locked token box, redeemed per company policy, and securely maintained at all times. Tips shall be distributed on any equitable basis for any reasonable time period, as long as all tips are reported. Prior to allowing this form of gratuity, the sports betting operation shall develop and follow their internal process.